



LAKE HELEN NEWSLETTER

August 12th, 2026

NEXT GENERAL BAND MEETING

WEDNESDAY, September 2nd 2026

Resource Centre

7pm

Accept Agenda

Accept meeting minutes

C&C portfolio updates

Open Forum

MEMBERSHIP OFFICE HOURS

**9am-4pm – Tuesday, Wednesday & Thursday Please
make an appointment**

Non-Members must call 24 hrs prior

GARBAGE DAY CHANGED FROM 11AM TO

EVERY TUESDAY AT 10AM

NEXT RECYCLING DAY

August 27th 2026



Red Rock Indian Band: Strength Through Respect

**One community, one standard:
Safety, Respect, and Integrity for all.**

GROUNDING IN TRADITIONAL VALUES



We are guided by the Seven Grandfather Teachings: Wisdom, Love, Respect, Bravery, Honesty, Humility, and Truth.

APPLIES TO EVERYONE, EVERYWHERE



This Code applies to all members, staff, and leadership in all community interactions—both in person and online.

RESPECTFUL COMMUNICATION IS REQUIRED



- Listen with openness
- Avoid gossip, lateral violence, or social media harassment.

ZERO TOLERANCE FOR BULLYING



Harassment and intimidation will not be tolerated and may lead to corrective action.

REPORTING CONCERNS



Concerns can be reported to supervisors, managers, HR, or leadership.



Red Rock Indian Band

Election Notice

For Councillor and Honorary Councillor

Saturday August 22, 2026

Lake Helen Resource Centre

9:00 am to 6:00 pm

Electoral Officer – Christina Murphy

List of Candidates

in alphabetical order

Hardy, Rose

Mannila, Sasha

Thompson, Edward (aka Jason)

Thompson, Justin

Wawia, Byron Jr.

Land Claim/Annuity Payment Disbursements
FOR THOSE TURNING 18 OR HAS NOT PICKED UP THEIR
PAYMENT YET

Land Claim Disbursements will be processed Thursday's

The payment will be processed **once all information is verified.**

For those members who have not sent in their forms for 2nd payment we have some at the front desk for or request the forms from Marjorie.robert@rrib.ca

Marjorie Robert
Membership Clerk

New Intake for Housing Application will begin APRIL 1st.

Applications for Rentals, Elders Complex and Standard housing are available upon request.

Please Call the Housing Department at 807-887-2510 or email housing@rrib.ca to request a copy.

Thank you



**RED ROCK
INDIAN BAND**
Strength. Tradition. Empowerment.

Lake Helen Reserve # 53A
P.O. Box 1030
Nipigon, Ontario P0T 2X0
Tel. (807) 887-2510
Fax (807) 887-3446
Toll Free (877) 887-2510

Yard Clean-Up and Proper Waste Disposal

July 8, 2026

Dear Community Members,

We are asking all residents to take immediate steps to keep their yards and the areas around their homes clear of household garbage, yard waste, and other items that may attract wildlife. Garbage and waste materials should be properly bagged, secured, and disposed of in a timely manner. Please do not allow household garbage or yard waste to collect or sit in and around your home.

Bears and other animals have been entering our community, and improperly stored garbage or waste can draw wildlife closer to homes, yards, walkways, and shared spaces. For the safety of your neighbours, families, pets, and the broader community, it is imperative that yards remain clean, clear, and free of attractants.

All residents are reminded to:

- Remove household garbage from yards and outdoor areas as soon as possible.
- Store garbage in secure containers with tight-fitting lids until collection or disposal.
- Place waste out only at the appropriate collection time, where applicable.
- Clean up yard waste and dispose of it properly rather than allowing it to accumulate.
- Avoid leaving food scraps, pet food, or other scented items outdoors.

Keeping our properties clean is an important shared responsibility. By removing attractants and disposing of waste properly, we can help reduce wildlife activity in residential areas and protect the safety and well-being of everyone in the community.

Thank you for your cooperation and for doing your part to keep our community safe, clean, and respectful for all residents.

Sincerely,

Shannon Michelle-Ruth
Housing Manager

Hello,

My name is Sasha Mannila, and I am a proud member of Red Rock Indian Band residing on Lake Helen Reserve.

I am the daughter of the late Amy (Mannila) Roy, granddaughter of Lila (Hardy) Mannila, and a descendant of Joseph "Joe" Hardy.

I am honoured to put my name forward as a candidate for Red Rock Indian Band Council. Red Rock Indian Band is more than where we come from — it is our families, our Elders, our youth, our culture, our history, and the generations who will come after us.

I believe being a Councillor means listening to our members, asking the difficult questions, being accountable for the decisions we make, and making sure all voices are heard. I also believe we need to create opportunities for displaced Red Rock Indian Band members to come home and reconnect with their community, their land, and their culture in a safe and welcoming environment.

To me, repatriation is about more than physically returning a member to their home community. It is about creating a pathway home — physically, culturally, socially, and spiritually. It means rebuilding connections to family, community, land, language, traditions, and identity that may have been interrupted or lost through displacement. I want to advocate for meaningful opportunities for our displaced members to reconnect, rebuild their sense of belonging, and know that there is a place for them here at home.

If elected, I will advocate for:

- Open and respectful communication between Council and membership
 - Accountability and transparency
 - Strong supports for our children, youth, and families
 - Respect, care, and inclusion for our Elders
- Culture, language, and connection to community for future generations
 - Working together, even when we don't always agree

I won't promise that I will have every answer. What I can promise is that I will listen, I will do my homework, I will speak up, and I will always remember who I am there to represent — all members of Red Rock Indian Band.

Leadership isn't about one person having all the answers. It is about bringing people together, listening to different perspectives, and making decisions with the best interests of our Nation at heart.

I care deeply about our community and its future, and I would be honoured to earn your trust and your vote.

Miigwech.

Sasha Mannila

Candidate for Red Rock Indian Band Council

Amazing Rubber Ducky Race

\$20.00
per duck

**DUCKS ON SALE NOW THROUGH
TO SEPTEMBER 7TH, 2026**

The Amazing Rubber Ducky Race will be on LIVE Friday September 11, 2026

AFTER SALES OF THE RUBBER DUCKS CLOSE, WE WILL THEN DO A NUMBER GENERATOR TO ASSIGN RANDOM NUMBERS TO EVERYONE THAT BOUGHT A DUCK AND WILL BE POSTED ON OUR RRIB SALMON DERRY DUCKY RACE FACEBOOK PAGE AND RRIB APP

Payment can be made in person here at the band office or by EFT, and credit card.

EFT payments can be sent to EFT@rib.ca with a message added to state RUBBER DUCK

In person payment and Credit Card payments can be made Monday-Friday between 9am - 4pm at the band office (closed from 12-1 for lunch)

Keep an eye on the facebook page and RRIB App for the RRIB AMAZING DUCKY RACE for updates

For more information please contact Jolene Coft 407-987-2510



**RED ROCK
INDIAN BAND**
Wagah Tsoukwan First Nation



The Canada Ontario Resource Development Agreement (CORDA) Office is now accepting funding applications for 2027-2028

The Canada Ontario Resource Development Agreement (CORDA) is an agreement between Canada, Ontario and First Nations' members in Ontario.

The Agreement promotes resource and economic development opportunities.

First Nations, their members and organizations, and Territorial Organizations in Ontario are eligible to apply for funding.

Do you, your First Nation, or your territorial organization have a natural resource use or conservation project in mind? The enclosed application and guidebook can help you move your idea forward

Eligible project categories include:

- Fishing
- Trapping
- Forestry
- Commercial Recreation/Tourism
- Traditional Harvesting/Non-timber forest products
- Processing and marketing of natural resources
- Renewable natural resources development/planning
- And more!!

Eligible projects may support training, employment, stewardship, traditional learning, and the purchase of equipment and supplies

The maximum funding level per project is \$35,000.00

Please submit your application to the CORDA Office by 11:59 p.m. EST on Monday, October 5, 2026

For details on project eligibility or to request an application package, reach out to Kristina Burton, Secretariat, CORDA Office, or visit:

<http://www.hiawathafirstnation.com/services-departments/corda/>

CORDA Office:

431 Hiawatha Line
Hiawatha, ON K9J 0E5
Tel: (705) 295-4421
Fax: (705) 996-4501
corda@hiawathafn.ca

AUGUST 2026 MENTAL WELLNESS SERVICES NEWSLETTER



QUESTIONS, CONCERNS,
REGISTER/SIGN-UP FOR ANY
OF THE PROGRAMS, PLEASE
CONTACT CANDACE
BY TEXT: 807-889-1212
PHONE: 807-887-2510 EXT 279
BY EMAIL: MWSM@RRIB.CA

BUILDING A TRADITIONAL TEACHING LODGE

MEET OUTSIDE THE GARDEN 10AM
TUES, AUG 11TH & WED, AUG 12TH
FEAST THURS, AUG 13TH AT NOON
WE WELCOME MEMBERS OF ALL AGES TO
COME AND LEARN AND HELP OUT. CHECK
POSTER FOR MORE DETAILS.

WEEKLY SCRABBLE WALKING GROUP CONTINUES

MEET OUTSIDE THE BAND OFFICE KITCHEN
ENTRANCE. OPEN TO EVERYONE- ALL AGES.
WEEKLY \$100 GIFT CARD ATTENDANCE DRAW
WED, AUG 5TH 6PM
WED, AUG 12TH 6PM
WED, AUG 19TH 6PM
WED, AUG 26TH 6PM

INTERNATIONAL OVERDOSE AWARENESS DAY (IOAD) EVENTS

MON, AUG 24TH 6PM POKERWALK
BAND OFFICE. OPEN TO ALL AGES. PRIZES!

TUES, AUG 25TH LUNCH N' LEARN 12PM
RESOURCE CENTRE. OPEN TO ALL.
IMMUNIZATIONS INFO WITH CHN AND
OVERDOSE PREVENTION WITH
PHARMACIST JONAH. DOOR PRIZE!

WED, AUG 26TH VISITING THE IOAD EVENT
IN THUNDER BAY 11AM-2PM
TRANSPORTATION & LUNCH WILL BE
PROVIDED. OUR GROUP WILL VISIT THE
EVENT HAPPENING OUTSIDE THE MALL.
LEAVING LAKE HELEN 9:30AM. SIGN-UP IF
YOU PLAN TO ATTEND AND/OR NEED
TRANSPORTATION.

OPEN MINDS OPEN HEARTS WALK-IN COUNSELLING

WED, AUG 19TH 1PM-3PM BAND OFFICE HEALTH
A SPACE FOR NONJUDGMENTAL SUPPORTIVE
CONVERSATIONS. DROP-IN ANYTIME. FIRST-
COME, FIRST-SERVED BASIS. COMFORTING
BEVERAGES AND SNACKS PROVIDED. OPEN TO
12 + LAKE HELEN & COMMUNITY MEMBERS.
WAYS WE CAN OFFER SUPPORT: GOAL SETTING,
CARE PACKAGE KITS, MEDICINES, REFERRALS,
SELF-GUIDED MEDITATIONS, AND MORE.

NEXT BOOK CLUB

NEXT BOOK CLUB MEETING IS MON, SEP 14TH
FOR SEPTEMBER'S DISCUSSION, WE WILL BE
SHARING OUR SHORT STORIES WE CREATED
INSPIRED BY THE LEGENDS OF OJIBWE STORIES
BY NORVAL MORRISSEAU. CHECK POSTER FOR
MORE DETAILS.

9-8-8 AVAILABLE 24/7 - A SAFE SPACE TO TALK - SUICIDE CRISIS HELPLINE
TEXT OR CALL 988 OR VISIT THEIR WEBSITE TO FIND RESOURCES AT 988.CA

YOU ARE WARMLY INVITED TO A

Gentle Talk

Please join us for a relaxed and thoughtful conversation in a welcoming atmosphere.



DATE:

**AUGUST 19,
2026**



TIME:

1 – 3 PM
in the
Boardroom



RSVP BY:

**AUGUST 12,
2026**

We hope you can attend and
look forward to spending time together.

KINDLY RESPOND BY AUGUST 12, 2026.

→ RSVP TO: ←



Sasha at 807-887-2510 ext 288

or



sasha.mannila@rrib.ca

Thank you! ♥

RED ROCK INDIAN BAND

BEACH DAYS

JULY 9TH

JULY 23RD

AUGUST 6TH

AUGUST 20TH

11AM TO 2PM

LAKE HELEN BEACH

HOTDOGS & LIGHT REFRESHMENTS

COME FOR SOME FUN IN THE SUN





— INTERNATIONAL —
**OVERDOSE
AWARENESS**
— Day — ♥

★ **POKER WALK** ★

HONOR. REMEMBER. SUPPORT. PREVENT.
♥ TOGETHER, WE CAN SAVE LIVES. ♥



LOCATED AT THE
BAND OFFICE !

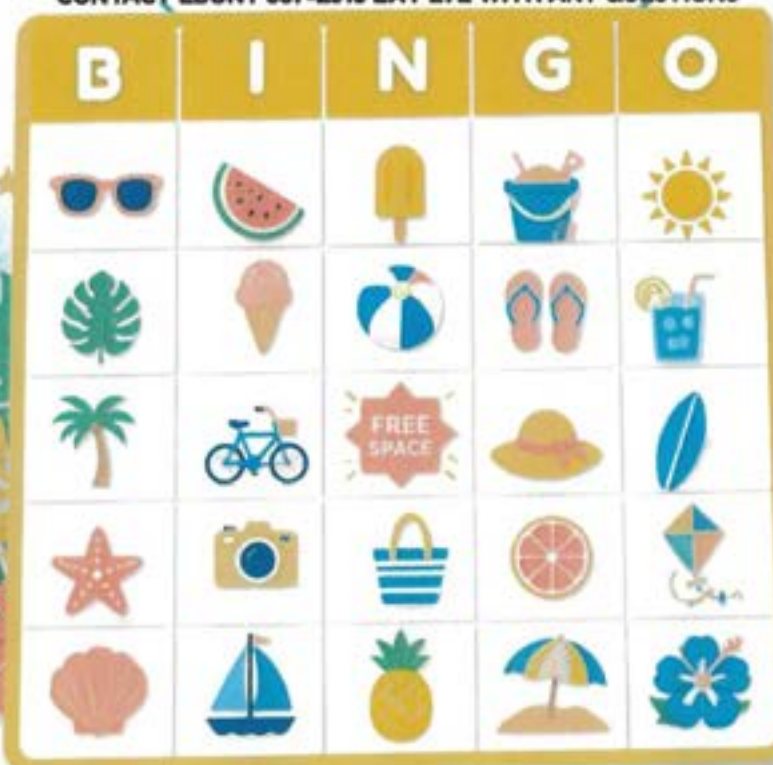
AUGUST 24TH
2026

6:00 PM

ALL AGES ♥

REMEMBERING LOVED ONES. SUPPORTING COMMUNITIES. CREATING HOPE.
♥ *You are not alone.* ♥

RRIB Homemakers
INVITE YOU TO
Summer Chip Bingo
FRIDAY AUGUST 28, 2026
CONTACT EBONY 887-2510 EXT 272 WITH ANY QUESTIONS



**\$5.00 ENTRY
FEE**

**6:00 PM
RESOURCE CENTER**

**.25 CENTS A
CARD**

COME PLAY. CONNECT. CELEBRATE SUMMER!

HEALTH EDUCATION
LUNCH'N'LEARN WITH
YOUR COMMUNITY
HEALTH NURSE

RESOURCE CENTRE

NEW RESCHEDULED DATE:
TUESDAY, SEPTEMBER 01, 2026

12PM - 2PM

DOOR PRIZE

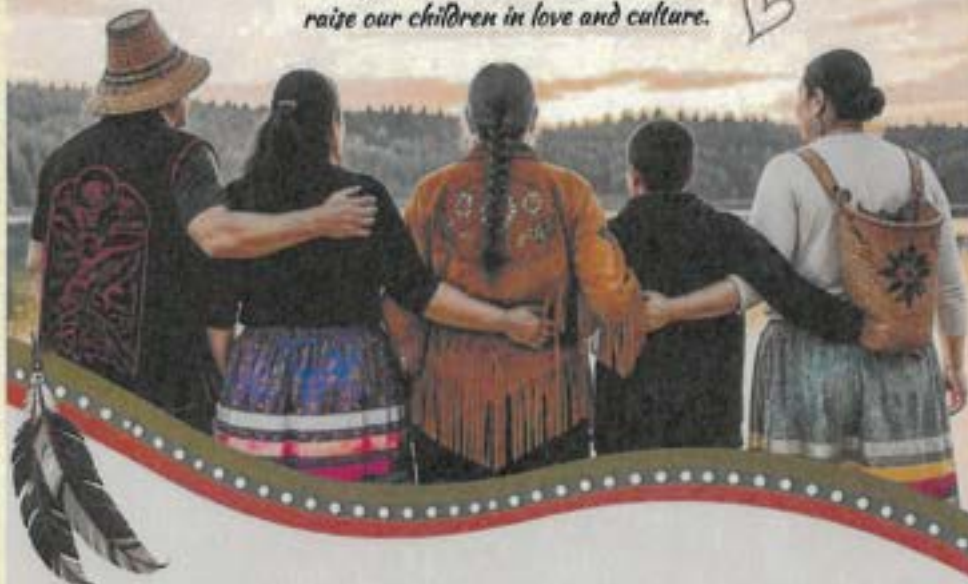
WORLD HEPATITIS DAY



IT TAKES A VILLAGE

PARENTING GROUP

*Together we support, guide, and
raise our children in love and culture.*



REGISTRATION REQUIRED - LIMITED SPACE - PARENTS OF
CHILDREN 0-12 - BI-WEEKLY - CERTIFICATE OF COMPLETION -
EXPECTED START DATE IN SEPTEMBER

Contact Michelle Blair

Family Preservation Worker

fpw@rib.ca

807-887-2510 ext 235



A SAFE SPACE TO SHARE,
LEARN, AND GROW TOGETHER
AS PARENTS AND CAREGIVERS





RRIB SALMON DERBY

CORNHOLE TOURNAMENT

Think you've
got the toss
to take home
the title?

SEPTEMBER 12TH
AT THE OLD POWWOW GROUNDS
1PM 16+

Prizes for Top Teams
Food & Drinks Available
Music, Fun, and Great Vibes

REGISTER NOW AND
SECURE YOUR SPOT!
30 TEAMS

Whether you're a
seasoned player or just
tossing for fun, this is the
tournament for you!

EMAIL MARLENA AT
FWB@RRIB.CA





Kinna-aweya Legal Clinic Annual Area Community Meeting

Friday, September 25, 2026

12:00 PM

Lake Helen Reserve
Resource Centre

- Find out about the legal clinic's services and activities.
- Meet our Board and Staff Members.
- Sign up as a member.
- Become a delegate for our AGM in Thunder Bay in October.



Please **register**
your attendance

via phone or email by
September 11, 2026 to
let us know if you are
planning to attend, and
advise of any dietary
restrictions.

Lunch & gift card provided to
those who attend meeting.

HOPE TO SEE YOU THERE!



pam.leblanc@kinna.clcj.ca



807-854-1278



RED ROCK

— INDIAN BAND —

ONTARIO WORKS DEPARTMENT

ARE YOU CARING FOR A CHILD

— UNDER A — KINSHIP OR TEMPORARY CARE AGREEMENT?

Monthly financial assistance available to eligible caregivers raising a child under the age of 18 within the Lake Helen community under a Kinship or Temporary Care agreement.



WE CAN HELP YOU:



Learn about monthly financial assistance and other supports that may be available to you.



Determine if you are eligible for monthly financial assistance.



Connect you with additional community resources and supports.



CONTACT YOUR ONTARIO WORKS ADMINISTRATOR



Joanna DeCicco
Ontario Works Administrator



807-887-2510 ext 280



joanna.decicco@rrib.ca



LOCATION:
Lake Helen
Serving members within the Lake Helen community.



OFFICE HOURS:
9:00 a.m. – 12:00 p.m.
1:00 p.m. – 4:00 p.m.

Ganawend' Zoyang
(Taking care of our own)



RED ROCK INDIAN BAND HOMEMAKER Program

*Helping Our Members Live Safely and
Independently in Their Homes*

DO YOU OR SOMEONE YOU KNOW
**NEED A HELPING HAND
AROUND THE HOME?**

Our Homemaker Program provides support with household tasks so you can focus on what matters most – your health, your family and your well-being.



SERVICES MAY INCLUDE:



Light
Housekeeping



Laundry and
Linen Care



Meal Planning
and Preparation



Grocery Shopping
and Errands



Garbage and
Recycling



Changing
Bed Linens

♥ *Small help can make a big difference.* ♥

YOU MAY BE ELIGIBLE IF YOU:

- ✓ Are a Red Rock Indian Band member
- ✓ Have difficulty completing household tasks due to illness, disability or age
- ✓ Want to remain safely in your own home
- ✓ Require some extra support to maintain a clean and healthy home



WE ARE HERE TO HELP!

If you think you could benefit from Homemaker Services or would like more information, please contact:



Ebony Blanchette

Social Services Programmer



(807) 887-2510 ext 272



ssprogramming@rrnb.ca



GANAWEND'ZO'YANG
(Taking Care of Our Own)



**STRONG COMMUNITY.
STRONG FAMILIES.
STRONGER TOGETHER.**

Dilico Anishinabek Family Care is seeking indigenous youth



WE WANT YOU!



We are looking for any Youth Members that are interested in representing their communities by joining the Dilico Youth Council.

The youth council provides support, guidance and advice to the agency, ensuring their knowledge, experiences and values are incorporated into our day-to-day activities.

The expected criteria and requirements are as follows:

- to be between the ages of 13-25,
- reside on /in their community (reserve),
- bring back any teachings or learned ideologies to share with community,
- be available to attend and adhere to the required 3-4 meetings annually.
- be an active participant and diligent in their attendance of meetings
- respond to and maintain correspondence with Dilico representatives

Incentives

Accommodations, meals, travel and honorarium will be supplied by Dilico to your selected Youth whenever they are required to attend a council meeting.

This is a fantastic opportunity to gather with other youth from neighboring communities, meet & collaborate with Elders, participate in new exciting experiences and affect positive change.



If Interested please contact Babette Rose at babetterose@dilico.com



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Lake Helen Reserve # 53A
P.O. Box 1030
Nipigon, Ontario P0T 2J0
Tel. (807) 887-2510
Fax (807) 887-3446

Employment Opportunity

Governance Engagement Coordinator

Part-time Term contract | 12 to 18 months | Variable hours, estimated 8 to 25 hours per week |
Compensation commensurate with qualifications and experience

About the Opportunity

Red Rock Indian Band is preparing to carry out the First Nation Approval Process (FNAP), the community-led process that determines whether RRIB becomes a Party to the Anishinabek Nation Governance Agreement. RRIB is seeking a neutral, organized and community-minded Governance Engagement Coordinator to plan, coordinate and document the FNAP process on behalf of the Band.

This role brings together project coordination, community engagement, records management, plain-language communications and report writing. The Coordinator will work closely with the Senior Administrator, Chief and Council, a FNAP working group if established, B'Maakonigan staff, and legal, financial or technical advisors as required. This is a neutral role and does not advocate for a particular outcome.

What You Would Do

- Develop and maintain the FNAP timeline and work plan, adjusting for seasonal availability, community events and Council direction.
- Track milestones, deadlines and deliverables across all phases of the process.
- Coordinate communication among leadership, departments, staff and advisors, including serving as the main point of contact between RRIB and B'Maakonigan on FNAP matters.
- Prepare and carry out a community engagement plan that reaches members on and off reserve.
- Organize information sessions, workshops and open houses in person, virtually and in hybrid formats.
- Draft notices, presentations, plain-language explainers, mailouts and social media content.
- Identify and address barriers that could exclude eligible members, including distance, accessibility, language and access to technology.
- Maintain complete, secure and organized FNAP records, including decisions, resolutions, meeting minutes, engagement activities, attendance, questions, themes and follow-up items.
- Coordinate completion of legal, financial and governance capacity assessment tools and flag risks, gaps and unanswered questions.
- Support leadership in choosing the approval method and document eligibility criteria, approval thresholds, appeal grounds and appeal procedures.
-



- Prepare Form A, the First Nation Approval Process Description and supporting materials for IOC review, and coordinate revisions where requested.
- Coordinate logistics for the approval process, manage the appeal process in line with documented procedures, compile the FNAP Final Report and support a community validation session.
- Prepare briefing notes, updates, agendas, minutes and follow-up items for the Senior Administrator, Chief and Council and any FNAP working group or committee.

What We Are Looking For

- Post-secondary education in public administration, Indigenous governance, community development, communications, political science or a related field. Equivalent combinations of education, training and experience will be considered.
- Three or more years of experience coordinating projects, community engagement processes or governance initiatives.
- Experience working with or within a First Nation government or Indigenous organization.
- Strong plain-language writing and facilitation skills, including with groups holding differing views.
- Strong records management, organization, confidentiality and attention to detail.
- Ability to work independently, manage a variable schedule and meet deadlines with limited supervision.
- Comfortable working with Chief and Council, administration, advisors, Elders, youth, off-reserve members and community members.

Assets

- Familiarity with the Anishinabek Nation Governance Agreement and the First Nation Approval Process.
- Knowledge of Indigenous governance, self-government and jurisdictional matters.
- Experience supporting elections, referenda, ratification votes or community decision-making processes.
- Experience with virtual meeting platforms, survey tools and social media outreach.
- Ability to speak or understand Anishinaabemowin.
- Membership in, or an existing relationship with, Red Rock Indian Band.

Details

- Classification: part-time contract.
- Term: 12 to 18 months with option to extend if required.
- Hours of work: variable by phase of the process, estimated 8 to 25 hours per week.
- Reports to: Band Administrator.
- Location: Red Rock Indian Band, 2 Gas Road, Lake Helen Reserve. Some remote work may be arranged.



- Compensation will be commensurate with qualifications, experience and the approved terms of the contract.
- Valid Ontario driver's licence and reliable transportation are required.
- Willingness to travel to reach off-reserve members is required.
- Availability for evening and weekend sessions is required.
- A satisfactory criminal record check is required.
- The successful contractor must adhere to RRIB policies and procedures.

How to Apply

Please submit a cover letter and resume in confidence Attention: Annick Michalak, Band Administrator, Red Rock Indian Band, by email to jobs@rrib.ca or by mail to PO Box 1030, Nipigon, ON P0T 2J0.

Closing date: September 3, 2026 at 3:00 pm

We thank all applicants for their interest. Only those selected for an interview will be contacted. RRIB is committed to equity, diversity, and inclusion in the workplace. Preference will be given to qualified applicants of Red Rock Indian Band descent in accordance with section 24(1)(a) of the Ontario Human Rights Code.



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Lake Helen Reserve # 53A
P.O. Box 1030
Nipigon, Ontario P0T 2J0
Tel. (807) 887-2510
Fax (807) 887-3446

Contract Opportunity: RRIB Flyer Delivery

Red Rock Indian Band

Contract Term: August 20, 2026 – March 31, 2027

Bids Close: Wednesday, August 19, 2026, at 3:00 p.m.

Overview

Deliver weekly flyers to 124 households and local businesses on Lake Helen Reserve (Thursdays, post-3:00 p.m.). This role is vital for community event notification and outreach.

Key Responsibilities

- **Weekly Delivery:** Deliver flyers every Thursday, starting after 3:00 p.m.
- **Full Coverage:** Ensure door-to-door delivery to all residents and local gas stations.
- **Secure Placement:** Flyers must be placed securely in mailboxes, inside doors, or on door handles (never left on the ground).
- **Safety First:** Report any safety concerns (such as loose pets or icy walkways) to Human Resources immediately so residents can be contacted.
- **Reliability:** If you are unable to make a scheduled delivery, you are responsible for securing a backup deliverer and notifying the Front Desk Receptionist.

What We Are Looking For

- **Punctuality:** Must meet deadlines consistently to ensure residents receive information prior to evening events starting at 6:00 p.m.
- **Physical Stamina:** Ability to complete walking routes throughout the community in various weather conditions.
- **Safety Awareness:** A strong commitment to working safely and remaining mindful of potential hazards.
- **Communication:** Clear coordination with the Band Office and HR.

How to Apply

Interested applicants should submit a brief letter explaining their interest and stating their proposed monthly contract bid.

- **In-Person:** Drop off your letter at the Band Office
- **Email:** jobs@rrib.ca

Note to Youth: We strongly encourage youth members of the community to apply! This is a fantastic opportunity to gain practical work experience while serving your community.



Job Posting – Fire Smart Laborer(s) 4 Positions

Title

Fire Smart Laborer

Reports To

Fire Smart Supervisor

Summary

The Fire Smart Laborer will be required to perform tasking involving physical labor to reduce the fire hazards in specified areas around Lake Helen Reserve and will be required to operate a variety of hand and power tools. The Responsibilities will include the cleaning and preparation of worksites, tool maintenance of power tool equipment, and always working safely.

Requirements:

- Applicants must be able to consistently lift at least 50 lbs
- Applicants must be able to perform repetitive movement such as bending, twisting, and lifting.
- Applicants must be able to work outside in inclement weather conditions.
- A valid driver's license and chainsaw certificate would be considered an asset
- Applicant must have personal protective gear

Applications will be accepted for these positions until August 14 at 12:00 PM. Applications may be submitted to jobs@rrib.ca or turned in directly at the RRIB Administration Office.



Job Posting – Fire Smart Supervisor

Title

Fire Smart Supervisor

Summary

The Fire Smart Supervisor will be responsible for overseeing the work done on the ground for the Fire Smart Program. The responsibilities will work along side the Fire Smart Laborer, monitoring crew attendance and time, ensuring crew is always using personal protective equipment and working safely at all times. The Fire Smart Supervisor will follow the priorities of the Fire Smart Plan and direction from Chief and Council.

Requirements:

- Applicants must be able to consistently lift at least 50 lbs
- Applicants must be able to perform repetitive movement such as bending, twisting, and lifting
- Applicants must be able to work outside in inclement weather conditions.
- Applicant should have chainsaw certification
- Applicant should have valid driver's license
- Applicant must have personal protective gear

Applications will be accepted for this position until August 14, 12:00 PM. Applications may be submitted to jobs@rrib.ca or turned indirectly at the RRIB Administration Office.



UNION OF ONTARIO INDIANS

*"To give a voice to the vision of the Anishinabek Nation and to preserve
Anishinaabe Bimaadziwin while advancing our goal of Nationhood."*

EMPLOYMENT OPPORTUNITY Communications Officer

WORKSITE LOCATION: Onsite at the Union of Ontario Indians Head Office (Nipissing First Nation), or Sudbury Satellite Office

Full-time Position with Benefits, including a defined contribution pension plan starting day one and employer-paid group insurance following three months of employment, in accordance with plan terms.

Vacancy Type: New Vacancy

Salary Range: \$61,001 to \$69,142

The Communications Officer is responsible for media relations, public education, and overall communications support for the Union of Ontario Indians secretariat, and for working within policy parameters and administrative guidelines. This position reports to the Communications Manager and plays a key role in overall external communications for the Union of Ontario Indians.

QUALIFICATIONS:

- Minimum two years' experience with media relations, communications, or public relations;
- Degree or Diploma in communications or journalism;
- Working knowledge of editing, writing, media and public relations, graphic design, marketing, and social media;
- Demonstrated proficiency in Microsoft Office (Outlook, Word, Excel, PowerPoint, Teams) and Canva with the ability to learn new technologies and tools; and
- Must possess a valid Ontario Driver's License, be insurable under the organization's vehicle insurance policy, and be willing and able to travel regularly for work-related events, meetings, and other duties as required.

REQUIRED SKILLS:

- Excellent written, verbal, and interpersonal communication skills;
- Strong customer service and front-line engagement abilities;
- Comfortable engaging with the public and presenting information to groups;
- Ability to maintain professionalism and confidentiality in all situations;
- Strong organizational skills with the ability to multitask, manage competing priorities, and meet deadlines;
- Attention to detail and accuracy in all work;
- Strong leadership and problem-solving abilities;
- Willingness to adapt to changing priorities or work environments;
- Ability to plan, coordinate, and support events and outreach activities;
- Proficiency in using social media platforms for communication and outreach;
- Ability to navigate office environments and use standard office equipment; and;
- Ability to understand and speak Anishinaabemowin, or willingness to learn.

RESPONSIBILITIES:

- Supporting communications planning and development, and delivery of organization messages to intended target audiences;
- Supporting media relations, including editing news releases, media advisories, and statements; and responding to media inquiries;
- Public Relations activities that create an awareness of the organization (i.e., representation at community events);
- Supporting programs and directors in all aspects of communications (writing, editing, research, planning, and information dissemination);
- Supporting the Political Office and Anishinabek Nation leadership, internally and on behalf of Anishinabek Nation member First Nations;
- Designing and producing graphics, materials, and content for digital, print, and interactive media promoting the organization;
- Supporting the *Anishinabek News* with editing assistance and writing as required;
- Supporting the Communications Department; and
- Performing other duties as assigned.

APPLICATIONS MUST INCLUDE THE FOLLOWING:

- Cover Letter;
- Resume;
- Three employment references (preferably current or previous managers/supervisors);
- An indication of whether the applicant has previously been employed by the Union of Ontario Indians (please note: if applicable, a reference check will be conducted with the applicant's former immediate supervisor); and
- An indication of whether the applicant is a member of one of the 39 Anishinabek First Nations.

The Union of Ontario Indians welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates participating in all aspects of the hiring process.

Applications must be received no later than 4:30pm EST on Friday, August 21, 2026.

Applications are to be submitted to:

Human Resources Department

Fax: (705) 497-9135 | Email: human.resources@anishinabek.ca

For inquiries regarding this position, please contact:

Laura Barrios, Communications Manager

Email: marci.becking@anishinabek.ca

Miligwech to all applicants for their interest; however, only those who qualify for an interview will be contacted.

August

2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	GARBAGE 4	5 Walk-in Counselling 8:00-1:00pm Scrabble Walk BO 6pm BAND MEETING RC 7pm	6 Beach Day 11am	7	8
9	10 Kids Poker Walk BO 6pm	11 GARBAGE 11 Teaching Lodge build BO 11am	12 Referral Screening BO 10am Teaching Lodge build BO 11am Scrabble Walk BO 6pm Community Dinner RC 5pm	13 RECYCLING 13 Men's Social RC 5:30pm	14	15
16	17	18 GARBAGE 18	19 Scrabble Walk BO 6pm	20 Beach Day 11am Family Health Team BO	21	22
23	24 Poker Walk BO 6pm	25 GARBAGE 25 Lunch 1st Learn 12pm BO Elder's BBQ RC 5pm	26 Scrabble Walk BO 6pm Chp Bingo RC 6pm	27 RECYCLING 27 Men's Social RC 5:30pm	28	29
30	31 Snack Bingo RC 1-3pm			THH - Tele Health Room NA - Nipigon Arena NL - Nipigon Legion	BR - Boardroom RC - Resource Centre BO - Band Office	EC - Elder's Complex EH - Education House ASP - After School Program