



NEXT GENERAL BAND MEETING

WEDNESDAY, April 2, 2025 Resource Centre 7pm

MEMBERSHIP OFFICE HOURS

9am-4pm - Tuesday & Wednesday

Please make an appointment Non-Members must call 24 hrs prior

Recycling Day TUESDAY March 25th & April 8th, 2025 Please have Recycle Bins ready for pick up at 5pm

Garbage Day **EVERY SATURDAY** Please have your garbage out by 11am.

The Red Rock Indian Band promotes safe, inclusive, and drug free events for our members and our community.

This is a reminder that unless the event is properly licensed, the use of alcohol at RRIB events is prohibited

Land Claims Disbursement Beginning February 2025, Land Claim Disbursements will be on Thursdays for those Band Members who have not received their Land Claim Funds.

Marjorie Robert Membership Clerk/ Emergency Preparedness Coordinator

Annuity – Membership Update

RRIB Members Banking information and Status Card Images in preparation for Annuity Negotiation Monies can be emailed to <u>Annuities@rrib.ca</u> or information can be mailed to the band office If you sent information prior, please resend to the above email address

REMINDERS

NO PARKING ON THE ROADS IN THE COMMUNITY DURING THE WINTER MONTHS FOR SNOW REMOVAL Miigwetch from the Maintenance Dept.

Please make sure you are prepared for Spring and have your Sump Pump is in working order - Housing Manager

Winners for the March Break

Chili contest – judges were 2 members of council 1st place – Vanessa Potan 2nd place – Patrick Belisle 3rd place – Inez Michelle

> Bread contest 1st place – Inez Michelle 2nd place – Vanessa Potan 3rd place – Ebony & Hailey

Influenza Poster - judges were finance department 5 to 7 years 1st place – Isla Dubray 2nd place – Paris Metansinine-Hardy

> 8 to 10 years 1st place – Peyton Fischuk-Odawa 2nd place – Layla Harvey 3rd place – Matty Lesperance

Draw winners for the 72 hr bag and first aid kits - drawn by Chief Allan Odawa Jr. 72 hr bag – Amber Tuck First Aid kit – Josh Tuck First Aid kit – Laura Robert



Annuity - Membership Update

March 4th, 2025

Good day, RRIB Membership,

In preparation for the Annuity negotiation monies, Red Rock Indian Band would like to begin collecting RRIB Members banking information. We have selected through a RFP the bank that will be handling the funds and have chosen BMO.

We ask that members 18yrs and older send your PRE-AUTHORIZATION FORM/DIRECT DEPOSIT FORM from your bank/credit union and a copy of your STATUS CARD to the designated email address annuities@rrib.ca OR by Mail to Annuites, Red Rock Indian Band Office, Nipigon, Ontario, POT 2J0 Box 1030.

Please send the information by MARCH 31, 2025.

CHECK LIST

- RRIB Member MUST be sole owner or joint owner of the account.
- Pre-Authorization/Direct Deposit Form AND copy of Status Card must be EMAILED to annuities@rrib.ca or mailed to the mailing address above.
- If you require a NEW account, please contact BMO Virtual Branch-indigenous banking (attached flyer)
- Must be a registered RRIB Member by the cut off date (date Chief and Council signed required documents) of FEBRUARY 18th, 2025.

INTERNATIONAL MEMBERS

- It is recommended that you open a BMO account to receive funds OR provide following information for a WIRE payment:
 - Beneficiary Name
 Address
 City, Country
 Account Number

Beneficiary Bank Name Address City, Country Bank ID (aba/swift) Intermediary Bank Name Address City, Country Bank ID (aba/swift) Account Number

Again, this is in preparation, RRIB has NOT received any payments to date.

Miigwetch, Chief and Council of Red Rock Indian Band

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Red Rock Indian Band Band Meeting Agenda

General Band Meeting-April 2nd, 2025

1. Accept General Band Meeting Minutes from February 5, 2025

- 2. Portfolio Updates Chief & Council
- 3. Castle Nipigon Purchase Inventory \$1.2M
- 4. Castle participation Geraldton \$100,000?
- 5.Open Forum

The Age Well at Home Team ELDERS DIABETES & FOOT HEALTH

DICUSSION TOPICS

- Diabetes Health Teachings
- Foot Checks
- General Foot Care

REGISTER NOW

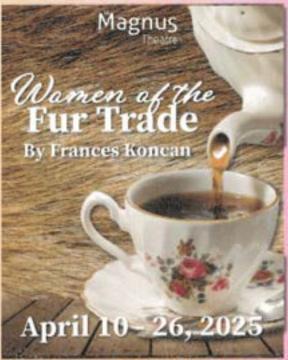
Date: April 3, 2025 Time: 11:00 AM – 3:00 PM Location: Lake Helen Resource Centre

C E

807-346-0307

elaine.legarde@aets.org

Magnus Theatre Presents: Women of the Fur Trade April 18th @ 730pm



In eighteen hundred and something-something, somewhere upon the banks of a Reddish River in Treaty One Territory, three very different women with a preference for twenty-first century slang sit in a fort sharing their views on life, love, and a hot nerd named Louis Riel.

This lively historical satire of survival and cultural inheritance shifts perspectives from the male gaze onto women's power in the past and present through the lens of the rapidly changing world of the Canadian fur trade.

If you are interested in attending please contact Kristina Netemegesic, no later than April 4th. Limited number of tickets available. Phone: (807)-887-2510 ext. 231 Email: cww@rrib.ca

-Center Play No programming but parents are welcome to come enjoy the space. space with their children and have a cup of coffee ©	Center Open ECD Programming Intro to Baby 9 a.m-3 p.m. 10 am-12 p.m. Beginnings Closed 12-1 for lunch 0 0	ECD Playgroup- Week at a Glance Monday 24 Tuesday 25 Wednesday 26 Thui	Pick up at Resource Pick up at Education Pick up Resource Center Center Centre	Meal Prep Monday Learning Centers Land Based Learning with Service Day Providers	Monday 24 Tuesday 25 Wednesday 26	Afterschool Programming – Week at March 24-28
Healthy Snack and Lunch Served	ECD Playgroup 1 p.m3 p.m.	Glance Thursday 27	Center	r Cultural Programming Day Pick up at Resource	Thursday 27	k at a Glance
	No Programming	Friday 28		No Programming	Friday 28	

Mental health coordinator will be out of the office from March 24th-28th. Return Mon, March 31st.

Cancellation Notice

Men's Night that was scheduled for Monday, March 24th will be rescheduled in April.

Sorry for the inconvenience. Thank you for your understanding.

Authentic Connection Psychotherapy & Reiki

Josee will be available for in-person appointments on:

Thurs, April 3rd

! Three spots for FREE Reiki appointments !

First come first serve

Covered by the mental health & wellness program

To book a psychotherapy or reiki appointment connect with Josee Wright, RPN Psychotherapist:

Email: josee.wrightnpc@gmail.com

Phone: 807-630-4440

Online:

http://joseewrightnursingprofessionalcorp.janeapp.com/

Appointments can be virtual or telephone as well. Need assistance, please contact <u>candace.tuck@rrib.ca</u>, call 887-2510 or text/call 807-708-2187. Psychotherapy appointments are covered by NIHB.

Help Us Piece Together the History of the Red Rock Indian Band!

Do you have knowledge of the schools, St. Sylvester's Church, the cemetery, where people settled? Do you have old photos, stories, or information to share?

Your knowledge and memories are invaluable in preserving our community's history!

Join Us: March 28th
 Where: Nipigon Legion
 Time: 4:00 PM – 7:00 PM

Appreciation Gifts for sharing your knowledge, experiences, and photos

Light Luncheon & Refreshments provided

Amazing Attendance Draws for participants

Come be a part of this important community project. Let's honor and preserve our history together!

We look forward to seeing you there! 🤲 裃

Attention Regalia Makers

The Prevention Service Department is seeking RRIB & Lake Helen Community Members who specialize in making Youth Regalia.

> Passionate about preserving culture and helping our youth? This is a great paid opportunity to get involved.

If you're interested in being added to a list for future outreach regarding youth regalia needs, we want to hear from you!

> To express your interest, please contact: Joni at 807-887-2510 ext. 235 Email: pafc@rrib.ca

COMMUNITY INFORMATION SESSION MONDAY, MARCH 31ST 5PM RESOURCE CENTRE

HAVE SOME QUESTIONS OR CONCERNS WITH MONEY AND WOULD LIKE MORE INFORMATION ON HOW TO MANAGE OR PROTECT ONESELF? COME JOIN US ON MONDAY EVENING AND LEARN MORE FROM THE FOLLOWING ORGANIZATIONS:

RRIB

Information on money and mental health, resources and services

OPP

Information on fraud prevention, financial abuse prevention and where to get help

NORMAXX

Information on wills and estates, investing for short and/or long term goals, financial planning and more

NDFHT RAAM CLINIC TEAM

Education on Rapid Access to Addictions Medicine services

DILICO

Information on wellbeing and problem gambling awareness

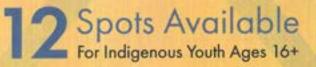
SNACKS, PRESENTATIONS, DOOR PRIZE OPEN TO ALL





The Gender Journey's program is program for Indigenous youth 16 years of age or older to discuss and learn about gender and sexual identify in a safe environment

This program is designed to support trans, non-binary, and questioning youth. The nine weekly sessions address topics of transitioning, sexual health, health care options, social justice, Two-Spirit people, and medicine.



11AM - 4PM

Register Now!

(807) 623-3442 ext. 8032 gbrunettiprovenzano@onwa.ca

Ontario Native Women's Association

Community Volunteer Income Tax Program (CVITP)- FREE Income Tax Preparation – Beginning February 25, 2025

The CVITP is a collaboration between community organizations and the Canada Revenue Agency (CRA).

Community organizations host FREE tax preparation clinics and arrange for volunteers to prepare returns for individuals with a modest income and a simple tax situation. The CRA provides coordinators to guide the organizations as they deliver the program and offers training and tax software for the volunteers.

The CVITP helps people meet their tax obligations and receive any benefits to which they are entitled. Benefits are calculated based on the information a taxpayer provides on their return. Even if the taxpayer has no income to report, they should file a return to continue receiving payments, such as;

- GST/HST credit
- Guaranteed income supplement (GIS)
- · Canada Worker's Benefit (CWB) this replaces the Working income tax benefit (WITB)
- Canada child tax benefit (CCTB) (if the taxpayer has a spouse or common-law partner, they also must file a return every year)
- Provincial or territorial credits and benefits

The CVITP volunteers cannot prepare returns for individuals who:

- have self-employment income
- have business or rental income and expenses
- have capital gains or losses
- have employment expenses
- file for bankruptcy
- are deceased in the year

The Free CVITP clinic hours are:

Please email Marjorie.Robert@rrib.ca or call 807-887-2510 ext. 234 for drop off and pick up.

The clinic is open to Red Rock Indian Band members and Lake Helen community members.



February 24, 2025

From the Housing Department

We are needing the community to help with our Housing Data base collection.

I am needing occupants of all the homes located on Lake Helen Reserve to take a picture of your electrical panel; we are trying to see how many homes need upgrades from a 100-amp panel to 200-amp panels.

This will help with submitting for funding, if we have the exact numbers.

These upgrades will only happen when the office receives funding for the electrical upgrades, this will help with future electrical furnace upgrades to those homes with fuel oil furnaces.

To ensure that this is done correctly, I will need a picture of the main breaker on your electrical panel, or the sticker on the panel box that states what amp service that you currently have. Please include your name, address and send your pictures to <u>housing@rrib.ca</u>

For those that already have 200-amp service, there is no need for any further upgrades, but tracking the homes will be beneficial for future projects.

I want to thank you for your help, and if you have any questions, please call me at the office.

5 Achelle Fall

Shannon Michelle-Ruth Housing Manager Office – 807-887-2510 Cell – 807-620-7845

housing@rrib.ca

ECD PLAYGROUPS TUESDAYS @ 10AM-12PM THURSDAYS @ 1PM - 3PM SONGS STORIES CIRCLE TIME BUILDING CENTRES 32 Ball Park Dr 6

RRIB Prevention Services Presents...

Baby Boxes

for registered RRIB members who are expecting a baby! Baby Box includes essential items needed in the baby's first 6 months of life



For more information or to register for a Baby Box, please email or call Family Preservation Worker, Michelle Blair

> fpw@rrib.ca 807-887-2510 ext. 273

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RED ROCK INDIAN BAND JORDAN'S <u>PRINCIPLE</u> PROGRAM February 27, 2025

NOTICE for OFF-RESERVE EDUCATIONAL APPLICATIONS:

Your child's school may complete a Jordan's <u>Principle</u> Application on behalf of your child for various services such as Education Assistants, Speech Therapy, Behavioral Therapy, Assistive Technology, etc.

Due to confidentiality, Red Rock Indian Band is not typically notified of these applications.

We are suggesting parents stay involved in the application process as these applications are tied to you or your child's registration number. We can provide a support letter for these applications. Contact jp@rrib.ca for information or questions.



Community Health Representative

Reports To

Band Administrator

Summary

The Community Health Representative for the Red Rock Indian Band is a full time permanent salaried position. Hours of work are 9 am to 4 pm Monday to Friday.

Under the direction of the Band Manager, the Community Health Representative (CHR) will provide support to individuals and families to improve their access to health services and to improve the quality of health care. The CHR will coordinate and deliver community-based health promotion and prevention programs to achieve health through wellness. The CHR will also coordinate health services such as homemakers, personal support workers and other health initiatives within the community.

Duties and Responsibilities:

The Community Health Representative will work collaboratively with other Red Rock Indian Band Departments in ensuring that all members' health needs are addressed. They will plan, coordinate and implement all the health promotion activities for the community.

They will also:

- Encourage and support community initiatives and activities to facilitate greater community education, responsibility and involvement in health promotions.
- Will be knowledgeable on health services and benefits provided by the Red Rock Indian Band and other health agencies such as Health Canada and the Ministry of Health (Ontario).
- Review applications for extended or specialized health services and make referrals when appropriate or directed.
- Support and advocate on behalf of members with external agencies and with local health providers.
- · Oversee and assist in delivering the medical transportation program.

Coordinates and delivers a wide range of community driven and culturally relevant health
promotion and chronic disease prevention activities within the community and to
members.

Requirements

- Bachelor's Degree or College Diploma in a health-related field is considered an asset.
- Experience in public health.
- Excellent computer skills.
- · Excellent communication skills, both verbal and written.
- Assertive, comfortable communicating with various types of individuals.
- Knowledge of confidentiality and conflict of interest.
- Good interpersonal and customer service skills.
- Ability to follow through and complete overlapping projects.
- Good organizational, time management, and prioritizing skills.
- Strong problem identification and problem resolution skills.
- High level of critical and logical thinking, analysis, and/or reasoning to identify underlying principles, reasons, or facts.
- Ability to interpret and implement company policies and procedures.

Working Conditions

- Travel may be required
- Continuous learning
- · Community and Committee engagement
- Lifting or moving up to 20 lbs may be required.

Interested applicants should submit their resume, cover letter, and qualifications no later than April 11th, 2025, at 3:00PM

Submissions will be accepted via email to kellyp@rrib.ca, or at

Red Rock Indian Band Office 2 Gas Road PO Box 1030 Lake Helen 53A, Ontario POT 2J0

Thank you to all those who are interested - only candidates selected for an interview will be contacted.

RELIEF Front-Desk Receptionist (On-Call Basis)

Reports To

Chief & Council

Summary



The Relief Front-Desk Receptionist is responsible for many clerical office duties. These include but aren't limited to; coordinating and communicating office activities, greeting and screening visitors, answering and referring inbound telephone calls, and scheduling venue bookings (Resource Centre, Boardroom, etc.). The Relief Front-Desk Receptionist will also be responsible for administrating company correspondence.

Job Duties

- Respond to telephone, e-mail, and in-person inquiries from clients, business partners, and other parties.
- Refer all inquiries to the appropriate individuals, divisions, or departments across the organization.
- Take and record telephone, e-mail, or written message for staff members.
- Receive and distribute all forms of paper correspondence.
- As a front-line worker, present a positive and professional image of the organization to all visitors, suppliers, inquiries, and other interactions.
- Provide information to staff and/or clients about special activities.
- Ensure that the appropriate evacuation procedures are done in an emergency.
- Accept and monitor inbound shipments as necessary.

Requirements

- High school diploma or GED, or an acceptable combination of education and experience.
- Can be available within 24 hours' notice.
- Strong knowledge of general office procedures.
- Able to write simple correspondence, including memos, letters, etc.
- Adjusts and is flexible to meet changing work needs and demands.
- Strong knowledge of Microsoft Office products, including Excel, Word, and PowerPoint.
- Superior telephone manners and strong interpersonal skills.
- Strong customer service orientation.

Working Conditions

- Able to occasionally lift items as heavy as 50 lbs.
- Manual dexterity is required to use desktop computers and peripherals.
- <u>MUST have an open availability.</u>

Interested applications should apply **as soon as possible**. Resumes may be submitted via email to jobs@rrib.ca Or submitted in person at the Band Office: **2 Gas Rd, Lake Helen ON** ATTN: Chief & Council



Bid Opportunity: Flyer Delivery Contract for Community Youth (12+)

The Red Rock Indian Band is now accepting bids from community youth (ages 12 and up) to take on the biweekly flyer delivery.

Contractor Responsibilities:

- Deliver flyers to every household on reserve and the three local businesses: LHGV, Pelletier's Gas Bar, and the Double Eagle Gas Bar.
- Flyers must be delivered immediately upon receipt. Flyers are typically ready for distribution by 3:00 p.m. (Some flyers may contain details about same-day programming.)
 - Deliveries will take place every other Friday. Occasionally, an urgent flyer may need to be distributed at the request of Chief and Council.
- · Flyers must be placed securely in resident's mailbox, inside the door, or in the door handle.
 - If unable to complete a scheduled delivery, the contractor must notify the front desk receptionist and is responsible for arranging an alternate delivery person.

Bid Submission Details:

Sealed bids will be accepted until 12:00 p.m. on Monday, March 31, 2025. Submissions can be made in person to the Band Office receptionist or placed in the office mailbox.



	JOB POSTING		
POSITION	Temporary Manager Lake Helen Gas & Variety		
DEPARTMENT			
IMMEDIATE SUPERVISION	Asset Manager		
DESIGNATION	Temporary Contract		

Manager - Lake Helen Gas & Variety

Lake Helen Gas & Variety is a community-focused gas station serving customers 7 days a week. We are dedicated to providing excellent service, a welcoming atmosphere, and a reliable experience for all who visit.

PURPOSE:

Lake Helen Gas & Variety is seeking a dedicated and motivated individual to fill the role of **Temporary** Manager. This position requires a balance of hands-on customer service and strong leadership to ensure the efficient daily operations of our gas station and convenience store. The ideal candidate will oversee shift employees, manage scheduling, handle product ordering, and uphold our commitment to excellent customer service and operational standards.

DUTIES AND RESPONSIBILITIES:

Operations Management:

- Ensure smooth day-to-day operations of the gas station and store.
- Oversee fuel supply levels and coordinate with suppliers for restocking.
- Maintain store cleanliness, organization, and adherence to safety protocols.
- Ensure compliance with all industry regulations, including environmental and fuel-handling standards.

Staff Management:

- Supervise and schedule fuel attendants and cashiers.
- Train new employees and provide ongoing coaching to staff.
- Conduct performance reviews and handle disciplinary actions when necessary.
- Ensure staff adhere to company policies and provide excellent customer service.

Financial & Inventory Control:

- Monitor sales and fuel transactions, ensuring accuracy and efficiency.
- Oversee cash handling, deposits, and financial reporting.
- Manage store inventory, place orders, and track stock levels to prevent shortages.
- Identify opportunities to improve sales and reduce costs.

Customer Service & Community Relations:

- Ensure a positive customer experience by addressing concerns and resolving issues.
- Build strong relationships with community members and vendors.
- Promote store events, promotions, and initiatives to increase engagement.

Qualifications & Requirements:

- Previous experience in retail management, gas station operations, or a related field an asset.
- Strong leadership and communication skills.
- Ability to manage budgets, inventory, and financial transactions.
- Knowledge of health, safety, and environmental regulations.
- Problem-solving skills and the ability to work under pressure.
- Proficiency in using point-of-sale (POS) systems and basic computer applications.

Work Schedule & Compensation:

- · Hours: 40 hours per week, Monday to Friday
- Weekend Availability: On-call for emergencies or Operational needs.
- Competitive salary based on experience.

If you are a motivated individual who would like to join our team at Red Rock Indian Band, please submit your resume and cover letter to: assetmanager@rrib.ca by Friday, April 4, 2025, at 12pm. Only those selected for an interview will be contacted.

2025	Saturday	GARBAGE DAY 8	GARBAGE DAY 15 Full Moon 6pm RC	GARBAGE DAY 22	GARBAGE DAY 29	anna 1995 (1997) Anna 1997 (1997)
	Friday	2	14, ACTIVITIES	22	28	
	Thursday	6 Authentic Connection THR 3pm After School RC	13 Drop-In Counselling 1pm THR CARNIVAL	20 1pm ECD Play Group EC 3pm After School RC	27 Recovery Group 12pm RC 1pm ECD Play Group EC 3pm After School RC	MPR – Multipurpose Room (Arena) EC – Education Centre (House)
	Wednesday	5 30m An 30m After School RC 40m Language BR	12 Family Health Team 4pm Language BR WINTER	19 gam Elders Engagement RC 3pm After School RC 4pm Language BR	26 Family Health Team 3pm After School RC 6pm Chip Bingo RC	RC – Resource Centre BR – Boardroom THR – Tele Health Room
	Tuesday	4 soam ECD Play Group EC 3pm After School RC 5:3opm LLTTF BR Zumba 6pm MPR	RECYCLING DAY 11 Family Health Team 5:30pm LLTTF BR BREAK	38 soam ECD Play Group EC gpm After School RC spm Regsla Making RC 5 yopm LLTTF BR Zumba fipm MPR	RECYCLING DAY 25 soam ECD Play Group EC 3pm After School RC 53opm LLTTF BR 53opm LLTTF BR Zuntba 6pm MPR	
Les l	Monday	3 3pm After School RC	10 Dilico Walk-In 1pm THR MARCH	37 Regalia Making gam RC 3pm After School RC	24 3pm After School RC 5:3ppm Men's Night RC	31 3pm After School RC Community Info 6pm RC
	Sunday	2	σı	16	23	30