

LAKE HELEN NEWSLETTER

APRIL 18, 2024



**RED ROCK
INDIAN BAND**
Strength. Tradition. Empowerment.

NEXT GENERAL BAND MEETING

****WEDNESDAY, MAY 1st, 2024****
RESOURCE CENTRE
7pm

MEMBERSHIP OFFICE HOURS

Effective January 2024

9am-4pm - Tuesday & Wednesday
(closed 1 hour for lunch at noon)

Recycle Day

Tuesday April 23rd

(every second Tuesday)

Please have Recycle Bins ready for pick up at 5pm

Garbage Day

Every Saturday

Please have your garbage out by 11 am.

DESIGN THE NEW LAKE HELEN POLICE CRUISER

Lake Helen police will be receiving a new Police Cruiser in the near future. We are hoping to engage our Lake Helen Youth to help us design the fresh look. Your design will be entered and if chosen, your design will be put onto the new lake Helen cruiser.

The cruiser design must have:

- **the Lake Helen Emblem,**
- **Lake Helen Police on it,**
- **the 1-888-310-1122 number on it.**

All submissions must be in by June 1, 2024. Any youth aged 13 – 25, who are interested can submit their design to Constable Lesperance or Constable Boucher at the band office.

If you have any further questions, please email Cst. Boucher at lisa.boucher@opp.ca along with your design to be displayed on the cruiser for all to see.

RRIB will be donating a prize to our winner.

Hope to see all the creative and artistic abilities of our youth.

Cst. Lesperance and Cst. Boucher

Community Volunteer Income Tax Program (CVITP)- FREE Income Tax Preparation

The CVITP is a collaboration between community organizations and the Canada Revenue Agency (CRA).

Community organizations host FREE tax preparation clinics and arrange for volunteers to prepare returns for individuals with a modest income and a simple tax situation. The CRA provides coordinators to guide the organizations as they deliver the program and offers training and tax software for the volunteers.

The CVITP helps people meet their tax obligations and receive any benefits to which they are entitled. Benefits are calculated based on the information a taxpayer provides on their return. Even if the taxpayer has no income to report, they should file a return to continue receiving payments, such as;

- GST/HST credit
- Guaranteed income supplement (GIS)
- Canada Worker's Benefit (CWB) this replaces the Working income tax benefit (WITB)
- Canada child tax benefit (CCTB) (if the taxpayer has a spouse or common-law partner, they also must file a return every year)
- Provincial or territorial credits and benefits

The CVITP volunteers **cannot** prepare returns for individuals who:

- have self-employment income
- have business or rental income and expenses
- have capital gains or losses
- have employment expenses
- file for bankruptcy
- are deceased in the year

The Free CVITP clinic hours are:

Please email Marjorie.Robert@rrib.ca or call 807-887-2510 ext. 234 for drop off and pick up.

The clinic is open to Red Rock Indian Band members and Lake Helen community members.

Dear Ontario Works/ODSP Clients

We kindly request that you perform an assessment on your propane or fuel tank levels and provide the exact level to tom.legarde@rrib.ca

To ensure you do not run out of propane or fuel, especially during the winter months, we would like to remind you of your responsibility to request a refill when your tanks are around 50% full, as it may take a few days for delivery.

Your proactive cooperation is greatly appreciated.

Thank you,

Tom

TAE KWON DO
TRAIN YOUR BODY AND MIND
MONDAYS
6 PM RESOURCE CENTRE
ALL AGES WELCOME

DROP IN JAM SESSIONS

SUNDAYS @ 6 PM

RESOURCE CENTRE

BRING YOUR OWN INSTRUMENT

AGES 12 AND UP

Adults with experience please attend to share your knowledge!

We may purchase program instruments with continued interest.

SAVE THE DATE

CHILDREN'S MENTAL HEALTH BBQ

MAY 9, 2024

NIPIGON RECREATION CENTRE

More information to be posted at a later date

**Presented by Flying Post First Nation, Red Rock Indian band,
Township of Nipigon, Dilico, North of Superior Counselling, and
School Boards (SNCDSB, SGDSB)**

RED ROCK INDIAN BAND

BI-ELECTION for CHIEF

APRIL 20, 2024

9:00 am to 6:00 pm

LAKE HELEN RESOURCE CENTRE

Electoral Officer, Ashley Nurmela



Dear Red Rock Indian Band Members,

I am writing to you today to express my candidacy for Chief of the Red Rock Indian Band and to humbly request your support in the upcoming election.

As a lifetime resident of our community, I have had the privilege of getting to know all of you. Together we can come to understanding the issues and concerns that matter most to our community. It is this deep connection and shared commitment to keep building a better future for Red Rock Indian Band that drives me to seek your support in this election.

I am passionate about the goals we already achieved and will continue to work towards new goals. The RRIB members have my commitment to work effectively, honestly, respectfully and transparently to address any issues that comes up to ensure a positive impact for our First Nation.

I believe that by working together and harnessing the collective energy and ideas of our community, we can create a brighter future for all members.

I am committed to listening to your concerns, representing your interests, and advocating for meaningful change that will benefit us all.

Your support is crucial to the success of our shared goals and vision for the future. I respectfully ask for your vote in the upcoming election and invite you to join me in building a stronger, more inclusive, and prosperous community for generations to come.

Thank you for considering my candidacy and for your support. Together, we can make a difference.

And to My fellow candidates,

As candidates for the position of Chief of Red Rock Indian Band, I wanted to take a moment to wishes you good luck to each and one of you. It is the passion for our community that we have all chosen to step forward and offer our time, energy, and ideas to lead and represent our people. While we may be competing for the same position, let us remember that our ultimate goal is to work together for the betterment of our community. Let us focus on the issues that matter most to our people and seeking solutions that will benefit all. Regardless of the outcome of the election, I believe that each of us has a unique contribution to make towards the progress and prosperity of the Red Rock Indian Band. Let us support each other, learn from each other, and continue to collaborate in the spirit of 7 grandfather teaching's. I wish you all the best of luck in your campaign efforts, and I look forward to the opportunity to work with whomever the community selects as our next Chief. Together, we can achieve great things for the Red Rock Indian Band.

Allan (Muzzy) Odawa

Dear Members of Red Rock Indian Band

As many are aware about the upcoming Bi-Election for Chief of our Band, I have entered my name, to once again, become our Chief.

You should not run as Chief as a learning curve, choose experience with a proven track record.

In my years on Council, I have played a key role on many projects with great success. These include projects such as the start and completion of the water treatment centre, many homes on reserve. I have more than once have stopped corruption on our council and have proven myself on many occasions proven myself to protect the interests of our band.

It is known to the community that staff of the band office are at an all time low, with many feeling ignored and not supported. It is most important to have a good working atmosphere with people who are happy to work and not feeling bullied and such.

Before I finish, I would like to talk transparency and protocol, I promise to all band members to be transparent in all band business with the exception of privacy toward individual matters. Something that has been lost within our band.

So I ask for your vote on Saturday, April 20, 2024 so we can work together to get back on a positive future for all.

Please don't make this a popularity contest and vote for experience.

Respectfully yours

Former Chief, Harold Sault

A handwritten signature in blue ink, appearing to read 'Harold Sault', with a stylized flourish at the end.



Boozhoo Nindinawemaaganidog, Nagweyaab Gichi-Ogimaakwe niindizhnikaaz miinawaa Amanda Ruth indigoo zhaaganaashimowin, ma'iingan nindoodem, Opwaaganisining nindoonjibaa miinawaa Biinjiwaabik Zaaging niindaa noongom. Anishinaabe lkwe indow.

Hello All My Relatives (Red Rock Band Members) my name is Amanda Ruth and as you are aware I am a candidate in the upcoming bi-election for Chief.

I want to start off by thanking Creator for this amazing opportunity and congratulating the other candidates in this election. William Legard, Harold Sault, Edward Wawia and Allan Odawa Jr., I wish each one of you the very best of luck!

As some of you may know I spent most of my childhood and adolescent years living in Lake Helen. I moved away in my late teens to the city of Thunder Bay in pursuit of work. After becoming involved in unhealthy addictive habits, I decided I needed to change my path. I applied for the Native Nurses Entry Program and was accepted. I found myself going into my first year of my Bachelor of Science in Nursing pregnant with my first baby. That challenge was one of the greatest opportunities for my character development. I graduated in 2011 after much perseverance with raising a baby while completing my university degree. I have been a Registered Nurse for the past 13 years, and I have learned so much while overcoming many challenges. I am confident that my experience and commitment will transfer to the position of being Chief flawlessly.

I am a hard working, dedicated, caring, and accountable professional. I offer sound judgment and critical thinking while providing unbiased feedback. I have been advocating for my clients while going above and beyond with my service during all those years and I will continue to do so if elected for this position.

With great humility I request your vote on Saturday April 20, 2024. Together I believe we can continue to be empowered on this journey to bring our nation into the future in a good way. With much strength and determination, we can commit to protecting our resources for the seven generations to come.

Miigwech,
Amanda Ruth BScN, RN

CALLING ALL

Indigenous Artists

Hydro One is interested in sourcing creative works from Indigenous artists across the province.

WE ARE LOOKING FOR INDIGENOUS:

- artists
- photographers
- illustrators
- and other visual creators

If you are Indigenous and would like to learn more about this opportunity, please contact:

Stephanie Lang
Stephanie.Lang@hydroone.com

Ontario/Canadian Dental Care Plan Fact Sheet



The Canadian Dental Care Plan (CDCP) is changing how publicly funded dental care works in Ontario

This fact sheet explains what the CDCP is, and how the CDCP and Ontario's programs will interact on an interim basis.

What is the Canadian Dental Care Plan?

The CDCP is a new federal dental program that provides dental coverage to eligible Canadians who file taxes, have incomes below \$90,000 and don't have access to private dental insurance.

Coverage for eligible seniors begins **May 1, 2024**. Some eligible groups, such as children and those eligible for the Disability Tax Credit, are expected to be able to apply in June 2024, with remaining eligible groups being able to apply in 2025. More information about the CDCP, including when different age groups may be able to receive coverage, can be found on the [federal government's website](#).

The CDCP will pay for dental services first, before Ontario's programs.

Those with CDCP coverage may still be billed for dental services as CDCP coverage may be less than what providers charge. This means that eligible Ontarians should consult with dental providers on the full cost of services in advance.

Ontario's dental programs may be able to help with these costs. See below for details.

Healthy Smiles Ontario (HSO) and the Ontario Disability Support Program (ODSP)

HSO and ODSP's dental coverage can be used to supplement CDCP coverage. This means that HSO and ODSP will coordinate benefits for clients who are eligible for both the CDCP and either HSO or ODSP, up to the maximums in Ontario's schedules. Ontarians should consult with their dental providers on what is covered.

Dental providers can contact [Accerta](#) if they have any questions:

General Inquiries: info@accerta.ca

Phone: 416.922.6565, Toll-Free: 1.800.505.7430

Fax: 416.922.4323, Toll-Free Fax: 1.800.467.1839

Ontario Works

Ontario Works is administered by municipalities and First Nations communities. Municipalities and First Nations communities that deliver Ontario Works can have different policies about adult dental coverage, including the extent of that coverage. Questions about how Ontario Works dental coverage for adults interacts with the CDCP should be directed to the client's [local Ontario Works office](#).

People who have children and who are in the Ontario Works program administered by First Nations delivery agents may still access dental coverage for their child through Ontario Works. If these families are eligible for the CDCP, coverage would be coordinated with Ontario, like ODSP and HSO.

Ontario Seniors Dental Care Plan (OSDCP)

The OSDCP is administered by [Public Health Units](#). This means that dental services are not provided by private practice dentists.

OSDCP clients who are also eligible for the CDCP can choose to access dental benefits through the OSDCP or through the CDCP. Since the CDCP does not cover the full cost of dental services, if seniors choose to access coverage under the CDCP, dentists may bill them for the remaining fee.

Hello

My name is Shannon Michelle-Ruth, and I am the new Housing Manager for the Red Rock Indian Band.

You can contact me at the following for housing related questions, comments or concerns, please be patient and understanding while I am transitioning into this position, and all that it entails.

Shannon Michelle-Ruth

housing@rrib.ca

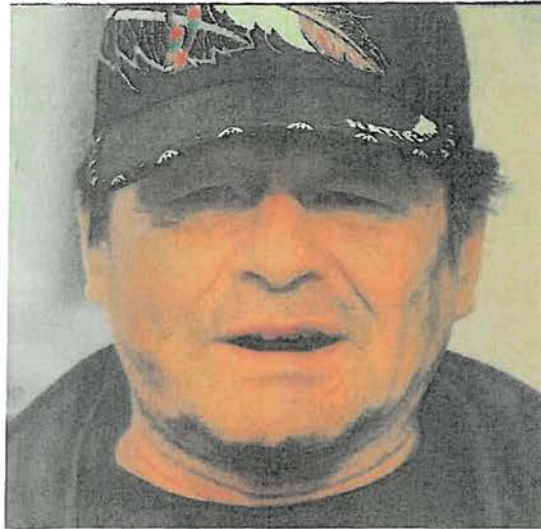
807-887-2510 ext. 239

807-620-7845 – Cell

If there are any Housing related Tips and Tricks you would like to see in the flyer, please let me know, or if there are any workshops you would like to attend on housing maintenance in the future.

Roger Andrew Vasseur

CROW



It is with great sorrow and sadness that the Family of Roger "CROW" Vasseur age 77 years of Nipigon, ON announce his peaceful passing on March 29, 2024, surrounded by family. Crow was born in Nipigon and lived there his whole life. Crow worked for MultiPLY Plywood Mill in Nipigon for 40 plus years. He drove the Lift Truck and worked until the Mill burnt down in 2007. He then retired. Crow was a fun, loving guy with a great sense of humour. He loved his Molson Canadian while listening to his favourite Country music singer Johnny Cash amongst others. Crow was proud of his many accomplishments as a Bowler. He was known as the Greatest Pool player. Some say he was unbeatable a lot of the times with one eye closed. He also enjoyed playing a game of Scrabble and Crib with all his Buddies.

Crow is survived by his son, Claude (Susan), three daughters, Tracy (Mike), Christine (Ian) and Vanessa. His Sister Maryanne (Rod) Seabrook and the mother of his children Rose, and numerous Grand Children and Great Grandchildren, Nieces, and Nephews.

Roger was predeceased by his parents, William "Bill" and Alice Vasseur, Sister Jacqueline and Brother Richard "Beaver" Vasseur.

Cremation has taken place, and the Celebration of Life will take place later.

April 12, 2024,

Happy 92nd Birthday Granny (Geraldine Neil Borg)

Wishing you a day filled with lots of love and cherished moments. As an esteemed Elder and family Matriarch, your wisdom and strength continue to inspire us all. Thank you for carrying on the legacy of your mother, Florence Borg, deepening our knowledge and respect for our Ojibway heritage. May this special day bring you as much happiness as you have given to those around you. Here's to celebrating the incredible journey you've lived and the paths you've gracefully paved for us all.

Love from all your children, grandchildren and great-grandchildren xxoo



Do you have a will?



NORMAXX
FINANCIAL GROUP

All RRIB members are entitled to a **FREE Will**
and **Power of Attorney** documents.
Simple, easy and peace of mind for you and
your loved ones.

~ Weekly Appointments Available ~

For more information or to set up an appointment please contact:

Julie Nash

Financial Planner/Estate Management Coordinator

Normaxx Financial Group

807-699-7729

julie@normaxx.com

April

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 EASTER MONDAY	2 1pm Traditional Parenting 5pm Drum Social RC	3 10am OW Workshops RC 3pm Language BR 4pm Connection Circle RC 7PM BAND MEETING	4 1:30am Recovery Group RC	5 1pm Traditional Parenting Boardroom	6 9am Trapper Course 6pm Nomination MTG RC
7 9am Trapper Course	8 6pm Taekwondo RC	9 RECYCLING DAY	10 3:30pm Language BR	11 4pm Trapper Course	12 4pm Trapper Course	13 9am Trapper Course BS
6pm Jam Sessions RC			6pm Jui Jitsu RC			
14 9am Trapper Course RC	15 6pm Taekwondo RC	16 9-5 Super Tax Clinic 6pm Moon time RC	17 9-5 Super Tax Clinic RC 4pm Language Class BR 5pm Poker Walk BO 6pm Jui Jitsu RC	18 1:30pm Recovery Group RC	19 4pm -Nomination MTG to Elect Electoral Officer for Honorary Councillor BR	20 9am-5pm Bi-Election for Chief at RC
6pm Jam Session RC				5pm Cancer Dinner RC	7pm Darts Night RC	
21 6pm Jam Session RC	22 6pm Taekwondo RC	23 Authentic Connection Day 11am ECD at RC 6pm Chip Bingo RC RECYCLING DAY	24 Health Team in Community 1:30 Anger Management BR 3:30pm Language Class BR 6pm Jui Jitsu RC	25 4pm Kids n the Kitchen RC	26 7pm Full Moon RC	27 3pm-7pm Energy Office Engagement RC
			GOOD FOOD BOX DAY	5pm Poker Walk BO		
28 6pm Jam Session RC	29 6pm Taekwondo RC	30 10am Reiki THR 6pm Book Club RC	BR – Board Room RC – Resource Centre THR – Tele Health Room BS – Butcher Shop BO – Band Office			

**MEETING TO SELECT AN
ELECTORAL OFFICER
FOR THE UPCOMING BI-ELECTION
FOR HONORARY COUNCILLOR**

APRIL 19TH, 2024

4 PM

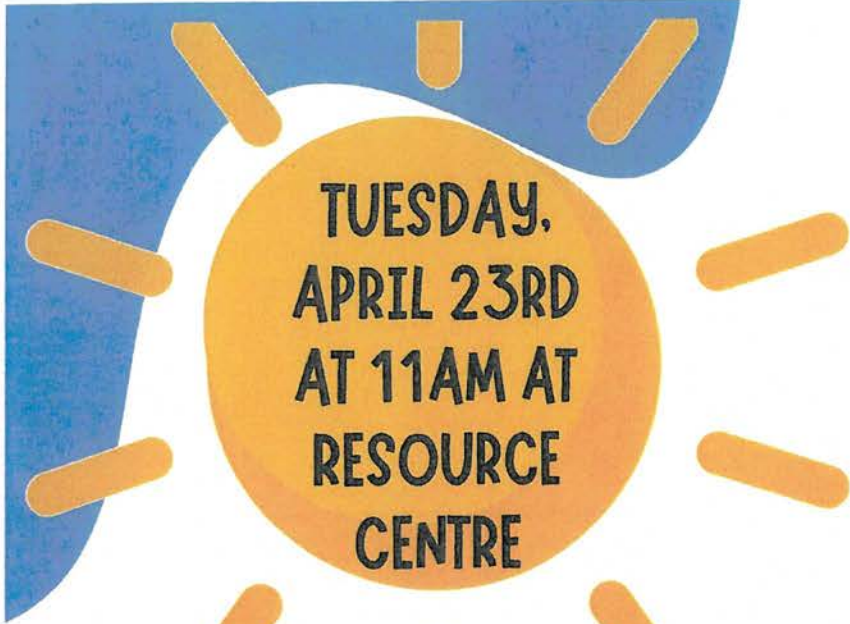
BOARDROOM at the Band Office



**In honor of Earth Day Red Rock Indian Band will
kick off the growing contest with Carrot and
Sunflower seeds**

**Seeds will be available at the band office starting
April 22, 2024 (Earth Day)
Please contact Lucille or Joanna**

**Carrots - Longest/Oddest Shape
Sunflowers - Tallest/Biggest Face**

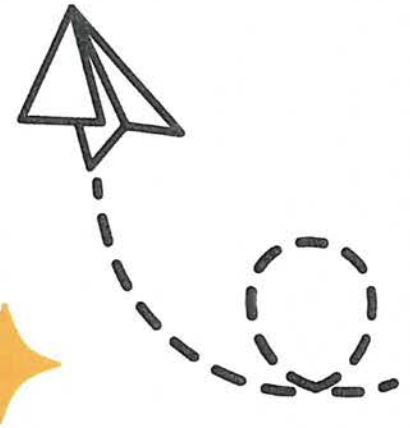


**TUESDAY,
APRIL 23RD
AT 11AM AT
RESOURCE
CENTRE**

ECD MONTHLY GET TOGETHER (0-6 YEARS OLD)

- ✓ **Milk Vouchers,
Heights, Weights**
- ✓ **Jordan's Principle Info**
- ✓ **Door Prize, Giveaways**
- ✓ **Lunch Provided**

See You There!





ADULT CHIP BINGO
Tuesday, April 23, 2024
6 pm

LAKE HELEN RESOURCE CENTRE

\$5.00 ENTRY
10 Games at 25 cents per card.
Must play at least 4 cards

ISHKWAA-ANIMIKIIKAA "THE THUNDER IS GOING AWAY"

RED ROCK INDIAN BAND IN PARTNERSHIP WITH DILICO
ANISHINABEK FAMILY CARE PRESENT A 6-WEEK SOCIAL
SKILLS LEARNING PROGRAM TO EARN YOUR CERTIFICATE
IN ANGER MANAGEMENT

WEDNESDAYS BEGINNING APRIL 24TH
1:30PM BAND OFFICE BOARDROOM

FOR MORE INFORMATION AND TO REGISTER
PLEASE CALL/EMAIL CANDACE 887-2510
CANDACE.TUCK@RRIB.CA
NANCY MCGUIRE AT 887-2514

TO OBTAIN YOUR CERTIFICATE, ALL SESSIONS AND HOMEWORK
MUST BE COMPLETED. CERTIFICATES SATISFY THE
REQUIREMENTS FOR PROBATION SERVICES



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Anishinabek Family Care



**AUTHENTIC CONNECTION PSYCHOTHERAPY & REIKI
NEXT AVAILABLE APPOINTMENTS IN THE COMMUNITY:**

TUES, APRIL 23RD

TO BOOK AN APPOINTMENT WITH JOSEE:

EMAIL: JOSEE.WRIGHTNPC@GMAIL.COM

PHONE: 807-630-4440

[HTTP://JOSEEWRIGHTNURSINGPROFESSIONALCORP.JANEAPP.COM/](http://JOSEEWRIGHTNURSINGPROFESSIONALCORP.JANEAPP.COM/)



UPDATED POKER WALK CHALLENGE

APRIL - MAY

APRIL 25TH, MAY 1ST, MAY 8TH, MAY 15TH & MAY 29TH

MEET AT THE BAND OFFICE

Time: 5:00pm

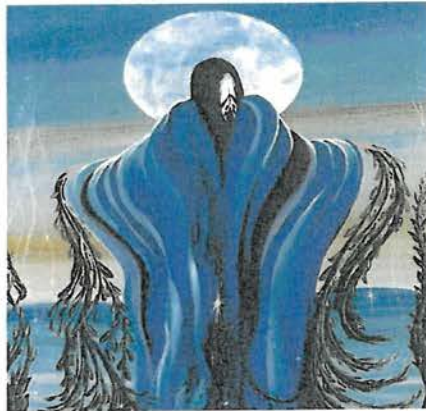
Nightly prizes to be won.

5 times around Mission Bay Rd to Central Ave than back to the Band Office

Participating in the event your name will be put into a draw at the end of the challenge.

Everyone is welcome!

FULL MOON CEREMONY



Lake Helen Resource Centre

Friday April 26th 7 PM

Come on out and share!

**Bring your drums, rattles, skirts & Beautiful
voices!**

Bring a light snack to share 😊

Any questions contact Heather Lindstrom fwb@rrib.ca



COMMUNITY ENERGY CHAMPION OPEN HOUSE

**SATURDAY,
APRIL 27, 2024**

**3:00 - 7:00
LAKE HELEN
RESOURCE CENTRE**

**COME OUT AND FIND OUT
ABOUT ENERGY SAVING
PROGRAMS .**

**UPCOMING PROJECTS FOR
RED ROCK INDIAN BAND
GUEST SPEAKERS**

**3:00- OPENING PRAYER
PROGRAMS AVAILABLE
GUEST SPEAKERS
5:00 - SUPPER SERVED
CLOSING PRAYER AFTER
SUPPER AND DOOR PRIZES**

**ALL RRIB &
COMMUNITY
MEMBERS
WELCOMED**

**DOOR PRIZES FOR
ADULTS AND CHILDREN**

**Please Register so I can inform the Caterer on how much Food to
prepare.**

**For More Information
Contact: Darlene P. Wawia
Community Energy Champion at (W) 807-887-2510
or (C): 807-889-0738 , Email: cec@rrib.ca**

www.rrib.ca

Want to try Reiki?

On Tues, April 30th/24 there will be 6 appointments available for sign-up

Open to Red Rock Indian Band and community members

First Come First Serve

Funded by the Mental Wellness Program

To book a time please call Candace at 887-2510 or email candace.tuck@rrib.ca

Authentic Connection Psychotherapy & Reiki Master Josee Wright

April Book Club Reminder

Tues, April 30th 6pm Resource Centre

We will be discussing the book *Lost Between the Cracks: The Tale of Being Hardy*

By Mona Hardy and Shaemichelle Watson

Snacks & refreshments provided

Open to all

If you would like to join virtually, please email candace.tuck@rrib.ca for the zoom link

HUUG Workshop: *New Normal*

Saturday, April 27th

10:30am-12:30pm

Hosted at Edge Arts Studio in Nipigon

To register please email Lisa King, Regional Family HUUG Coordinator

lisa@hospicenorthwest.ca or call 888-347-1643

Help Us Understand Grief (HUUG) is a free program created to help kids process their grief after a loved one has died. This program provides children with the tools and resources they need to understand their feelings and develop healthy coping strategies.



Mother's Day Hanging Planter Basket

Children/Families are invited to come and plant
a hanging flower basket with the staff from
Maada'oozhgaming Castle Building Centre

Saturday, May 11th from 12pm - 2pm
Resource Centre - Lunch Provided

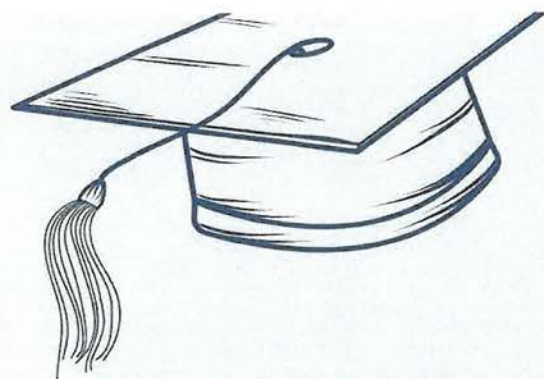
One basket per family - 25 spots available

Sign up with Kaitlyn by April 29th

807-887-2510/fsw@rrib.ca

Children 8 & under must attend with a caregiver





RED ROCK INDIAN BAND

Graduation Celebration

Wednesday, July 17, 2024

Nipigon Legion - 5:00pm

RSVP BY June 25, 2024
at 4:00pm

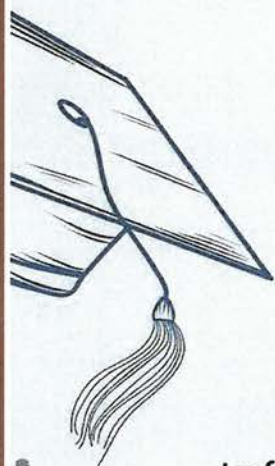
Information that must be submitted includes:

- Name
- Address
- Current School
- Future Plans
- Hoodie Size
- Proof of Graduation (grade 8, Grade 12, College or University Diploma/transcript)
- Number of people attending

Each Graduate may bring (2) guests

RSVP

education@rrib.ca



Caterer Needed

The Red Rock Indian Band is looking for a caterer to provide DINNER at this years Graduation Ceremony on Wednesday, July 17, 2024.

The ceremony will take place at the Nipigon Legion.
Attendance is approximately 100 guests, this number will be confirmed when the winning bid is selected.

Menu must include dinner, dessert, beverages, napkins, plates and cutlery.

Please submit menu details and bid (per plate) in a sealed envelope addressed to Tymara Ruth at the Band office by 4:00pm on Monday, June 17th, 2024.

Bursaries and Awards

During the annual graduation celebration individuals, families and businesses could present an award or bursary to a deserving graduate. If you have sponsored an award or bursary in the past or would like to introduce a new one, please reach out to the education department. We ask that you provide the title of the award/bursary and criteria so that we can help identify a deserving graduate. We appreciate your support in celebrating the success of our 2024 graduates.

Please reach out to education@rrib.ca by June 3, 2024, at 4:00pm



ATTENTION TEENS AND YOUNG ADULTS

Anyone interested in attending this musical on April 26th please reach out to Janet Belisle at 887-2510 or email janette.belisle@rrib.ca by April 19th. Rides may be available for those in need.



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Members in Attendance: _____

GENERAL BAND MEETING

DATE: March 6, 2024

I, Harold Sault, make a motion
to remove Mike Strickland and Buset LLP
as the lawyer's representing R.R.I.B
for working against a member of
the R.R.I.B

In favor of: _____

Against: _____

Abstain: _____

MOTION PASSED

☐

MOTION DEFEATED

☐

HAROLD SAULT
Mover Please Print Name

[Signature]
Mover Please Sign Here

Theresa Cote
Seconder Please Print Name

[Signature]
Seconder Please Sign Here



**RED ROCK
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Members in Attendance: _____

GENERAL BAND MEETING

DATE: March 6/24

I, Wendy Landry, make a motion

move to strike a committee
to review Band Custom Code and
bring recommended amendments
to the community for approval.

In favor of: _____

Against: _____

Abstain: _____

MOTION PASSED

☐

MOTION DEFEATED

☐

Wendy Landry
Mover Please Print Name

Wendy Landry
Mover Please Sign Here

RO SAKLT
Secunder Please Print Name

RO SAKLT
Secunder Please Sign Here



**RED ROCK
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Members in Attendance: _____

GENERAL BAND MEETING

DATE: March 6/24

I, Sonya Belisle, make a motion

Make a motion for the community to build
a teaching lodge ^{this year} on reserve, with elder direction,
for our community members to utilize and
for our schools to be able to visit.

In favor of: _____

MOTION PASSED

☐

Against: _____

MOTION DEFEATED

☐

Abstain: _____

Sonya Belisle

Mover Please Print Name

Belisle

Mover Please Sign Here

DESTANY JOHNS

Secunder Please Print Name

D. Johns

Secunder Please Sign Here



**RED ROCK
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Members in Attendance: _____

GENERAL BAND MEETING

DATE: March 6/24

I, Sonya Belisle, make a motion

Make a motion for the community to
create a drug and addictions strategy that
addresses consequences for people who sell
illicit drugs on reserve. This should also include
a support process for members and community
members and community members struggling
with addictions.

In favor of: _____

MOTION PASSED

☐

Against: _____

MOTION DEFEATED

☐

Abstain: _____

Sonya Belisle

Mover Please Print Name

Belisle

Mover Please Sign Here

Kirkal Hupner

Secondar Please Print Name

R. Hupner

Secondar Please Sign Here



**RED ROCK
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Director of Lands & Resources – Job Description

Reports to
Chief and Council

Summary

The Red Rock Indian Band is seeking a highly motivated individual to fill the position of Director of Lands and Resources. Reporting to the Chief and Council, the Director, Lands and Resources ensures that any government or business venture operating within the Red Rock Indian Band Traditional Area meets their duty consult. The Director of Lands and Resources will be responsible for the overall protection, management and reporting related to the Red Rock Indian Band's natural environment, including the protection of water quality, land resources, fisheries and wildlife habitat, cultural and heritage resources relevant legislation, regulations, directives, policies and procedures.

Primary Responsibilities

- Manage the preparation, negotiation, interpretation and implementation of agreements and contracts as they relate to the Red Rock Indian Band, Government, and other First Nations and Trans-boundary agreements
- Liaising between the People of the Red Rock Indian Band, Chief and Council, Government, and Industry on Lands and Resources Related Matters.
- Facilitating the permitting process while leading consultations & overseeing all issues as they relate to Land, Resources and Environment
- Oversee and assist with environmental audits ensuring they are continuously completed in order to minimize undesirable environmental effects of new or expanded operations within the Red Rock Indian Band's Traditional Territory.
- Planning, measuring, reviewing, implementing, and managing all Land, Resources and Environmental activities
- Ensure employees have clear goals and are aware of expectations
- Coordinate activities by scheduling work assignments, setting priorities, and delegating work accordingly
- Ensure that safe work practices are being followed
- Ensure that employees adhere to all health and safety regulations
- Provide leadership for employee relations through effective communications, coaching, training, and development
- Analyse departmental operations and identify areas requiring improvement
- Plan the department's workload and flow
- Evaluate employee performance and provide feedback, coaching, and formal evaluations

Requirements

- Proficiency with and current experience in First Nations organizations, culture, management, and administration.
- Strong knowledge of Red Rock Indian Band culture and traditions.
- Degree or an advanced degree in a field relating to the energy and natural resources industry, or a combination of education and experience.

- Five years of experience in a management role in the energy and natural resources field strongly recommended.
- Certifications or licenses appropriate to the energy and natural resources industry
- Ability to plan, organize, develop, implement, and interpret goals, objectives, and policies
- Strong formal and informal leadership skills
- Ability to identify issues and implement creative and strategic solutions to overcome problems
- Ability to remain calm and poised in urgent situations
- Ability to supervise and motivate a team to achieve and exceed their goals
- Effective leadership skills, with a strong focus on mentoring and motivation of employees
- Demonstrated project management skills
- Critical and conceptual thinking abilities.

Work Conditions

- Some travel may be required.
- Manual dexterity is required to use desktop computers and peripherals.
- Ability to work flexible hours.
- Interaction with employees, management, and the public at large.

Resumes shall be accepted for this position until **Thursday, April 25th @ 12pm.**

To submit your resume/cover letter please do so at: jobs@rrib.ca.

They can also be dropped off in person at; **ATTN: Chief and Council**

2 Gas Rd, Lake Helen Reserve P0T2J0

RELIEF Front-Desk Receptionist (On-Call Basis)



**RED ROCK
INDIAN BAND**
Strength. Tradition. Empowerment.

Reports To
Chief & Council

Summary

The Relief Front-Desk Receptionist is responsible for many clerical office duties. These include but aren't limited to; coordinating and communicating office activities, greeting and screening visitors, answering and referring inbound telephone calls, and scheduling venue bookings (Resource Centre, Boardroom, etc.). The Relief Front-Desk Receptionist will also be responsible for administering company correspondence.

Job Duties

- Respond to telephone, e-mail, and in-person inquiries from clients, business partners, and other parties.
- Refer all inquiries to the appropriate individuals, divisions, or departments across the organization.
- Take and record telephone, e-mail, or written message for staff members.
- Receive and distribute all forms of paper correspondence.
- As a front-line worker, present a positive and professional image of the organization to all visitors, suppliers, inquiries, and other interactions.
- Provide information to staff and/or clients about special activities.
- Ensure that the appropriate evacuation procedures are done in an emergency.
- Accept and monitor inbound shipments as necessary.

Requirements

- High school diploma or GED, or an acceptable combination of education and experience.
- Can be available within 24 hours' notice.
- Strong knowledge of general office procedures.
- Able to write simple correspondence, including memos, letters, etc.
- Adjusts and is flexible to meet changing work needs and demands.
- Strong knowledge of Microsoft Office products, including Excel, Word, and PowerPoint.
- Superior telephone manners and strong interpersonal skills.
- Strong customer service orientation.

Working Conditions

- Able to occasionally lift items as heavy as 50 lbs.
- Manual dexterity is required to use desktop computers and peripherals.

Interested applications should apply **as soon as possible**.

Resumes may be submitted via email to jobs@rrib.ca OR

Submitted in person at the Band Office:

2 Gas Rd, Lake Helen ON
ATTN: Chief & Council



RED ROCK INDIAN BAND

Strength. Tradition. Empowerment.

Powwow Coordinator- 4 Month Contract

Summary

Under the supervision of the Chief & Council the Powwow Coordinator will be responsible for coordinating the 32nd annual Powwow scheduled for July 19,20, & 21st 2024. The Powwow Coordinator will coordinate, seek out vendors, dancers, Elders, etc., and provide activity reports and financial statements for all expenditures. The successful candidate must be able to work a flexible schedule including weekends and evenings and have strong time management skills.

Core Competencies

- Accountability
- Communication
- Decision Making
- Networking and Relationship Building
- Planning and Organizing
- Problem Solving
- Resource and Fiscal Management

Job Duties

- Responsible for assisting in seeking funding, donations, and delivering the 32nd annual Powwow and activities
- Responsible for booking and coordinating all aspects of the Powwow (vendors, dancers, Elders, drummers, MC'S, etc.)
- Create a Cultural/Powwow Committee of individuals looking to assist with the planning of the annual Powwow
- Proactively engage, assess, and provide support to the cultural committee as it relates to the annual Powwow.
- Develop and maintain a work plan, with detailed goals and objectives.
- Provide activity reports and financial statements for expenditures and complete a closing budget report following the Powwow.
- Plan, and organize meetings, meetings rooms, agenda, organize meeting materials, records, and prepares minutes of meetings as it pertains to the annual Powwow.
- Performs record management duties and conducts file searches for requested information.
- Other administrative duties, as assigned.
- Comply with RRIB financial policies relating to purchases, expenses, and record keeping.

Qualifications

- Grade 12 Diploma.
- Ongoing involvement with Indigenous culture and traditions.
- Comprehensive knowledge, understanding, and awareness of Indigenous traditions, ceremony, teachings, and practices.
- Knowledge and experience working in project management are considered an asset.
- Excellent verbal and written communication skills.
- Must be energetic and personable.
- Must have a strong knowledge of the Red Rock Indian Band's traditional territory, culture, and history.
- Ability to work independently and has demonstrated teamwork and building skills.
- Excellent computer skills, including effective working skills with MS Word, Excel, and email required.
- High degree of resourcefulness, flexibility, and adaptability.
- Able to effectively communicate both verbally and in writing.

Work Conditions

- Manual dexterity required to use desktop computer and peripherals
- Travel may be required
- Able to continuously lift 30lbs
- Varied work environments.

Resumes shall be accepted for this position until **Thursday, April 25th at 12:00PM.**

For more information or to submit your resume please contact jobs@rrib.ca.

They can also be dropped off in person at; Attn:

Je

2 Gas Rd, Lake Helen Reserve P0T2J0

JOB POSTING – Seasonal AZ/DZ Driver

Red Rock General Construction Logistics is seeking a reliable and skilled AZ/DZ driver to join our team. The ideal candidate will be responsible for safely transporting various types of materials throughout our region. This position requires a strong commitment to safety and excellent driving skill.

Responsibilities:

- Safely operate and drive company vehicles to transport materials to designated locations;
- Ensure proper securement and handling of materials in accordance with company procedures and safety regulations;
- Conduct pre-trip and post-trip inspections of vehicles to ensure roadworthiness and compliance with safety standards;
- Maintain accurate records of deliveries, kilometres, fuel receipts;
- Communicate effectively with dispatchers, supervisors, and other team members to coordinate deliveries and resolve any issues that may arise;
- Adhere to all traffic laws, regulations, and company policies while operating company vehicles;
- Assist with general maintenance and cleanliness of vehicles and equipment as needed;
- Demonstrate a professional and courteous demeanor when interacting with customers and the public.

Qualifications:

- Valid AZ/DZ driver's license with a clean record; experience with heavy equipment will be considered an asset;
- Minimum of 2 years of experience operating commercial vehicles, preferably in a similar role;
- Knowledge of local roads and transportation routes within the region;
- Ability to safely operate and maneuver large vehicles in various weather and road conditions;
- Mechanical aptitude and basic knowledge of vehicle maintenance;
- Strong attention to detail and commitment to following safety protocols;
- Excellent communication and interpersonal skills;
- Ability to work independently and as part of a team;
- Flexibility to work long hours and weekends;
- Must be able to lift and move heavy objects weighing up to 50 pounds;
- Good vision and hearing, with or without corrective devices, to safely operate vehicles and communicate with others

If you are a motivated individual with a passion for driving and a commitment to safety, we encourage you to apply for this opportunity. Please submit your resume and cover letter no later than **12:00 pm Thursday April 25th** detailing your relevant experience and qualifications to **Sean Ruth** via email projects@rrlb.ca or at our main office at **2 Gas Road, Lake Helen Reserve**. Be sure to include "AZ/DZ Driver Application" in the subject line. Please use same email address if you require additional information.

***Note:** This job description is intended to convey information essential to understanding the scope of the position and is not exhaustive. Duties and responsibilities may be added, deleted, or modified as deemed necessary by management to meet the needs of the business.*

LOOKING FOR A COMMUNITY GARDEN STEWARD

Are you into gardening or interested in learning about growing traditional foods?

The University of Guelph and Red Rock Indian Band are hiring a garden steward to take care of the community garden and help organize activities. This includes planting, seed keeping, harvesting, workshops, and tracking progress.

This is a part-time, paid position running from May until October. All are welcome to apply!

Contact: Joanna at joanna.decicco@rrib.ca

**JOIN THE BRAIDING FOOD SYSTEMS RESEARCH
AND FOOD SOVEREIGNTY PROJECT!**

