



LAKE HELEN NEWSLETTER

August 6th, 2026

NEXT GENERAL BAND MEETING

WEDNESDAY, September 2nd 2026

Resource Centre

7pm

Accept Agenda

Accept meeting minutes

C&C portfolio updates

Open Forum

MEMBERSHIP OFFICE HOURS

9am-4pm – Tuesday, Wednesday & Thursday

Please make an appointment

Non-Members must call 24 hrs prior

GARBAGE DAY CHANGED FROM 11AM TO

EVERY TUESDAY AT 10AM

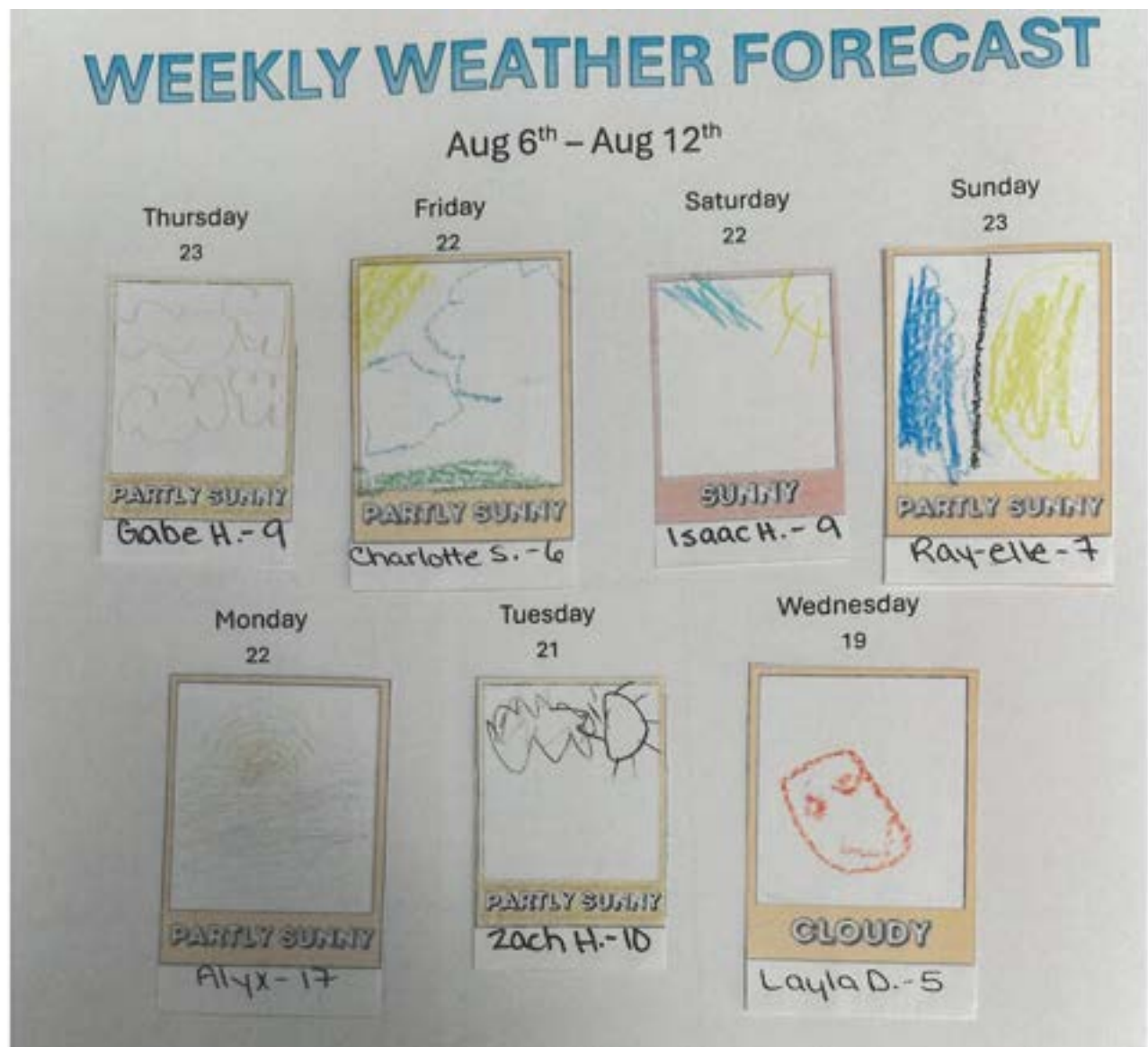
NEXT RECYCLING DAY

August 13th



Janet Belisle Will be on Holidays from August 4th-7th Returning August 10th

Marlena Belisle Will be on Holidays from August 4th-7th Returning August 10th





**RED ROCK
INDIAN BAND**

Strength. Tradition. Empowerment.

Lake Helen Reserve # 53A
P.O. Box 1030
Nipigon, Ontario P0T 2J0
Tel. (807) 887-2510
Fax (807) 887-3446
Toll Free (877) 887-2510

Yard Clean-Up and Proper Waste Disposal

July 8, 2026

Dear Community Members,

We are asking all residents to take immediate steps to keep their yards and the areas around their homes clear of household garbage, yard waste, and other items that may attract wildlife. Garbage and waste materials should be properly bagged, secured, and disposed of in a timely manner. Please do not allow household garbage or yard waste to collect or sit in and around your home.

Bears and other animals have been entering our community, and improperly stored garbage or waste can draw wildlife closer to homes, yards, walkways, and shared spaces. For the safety of your neighbours, families, pets, and the broader community, it is imperative that yards remain clean, clear, and free of attractants.

All residents are reminded to:

- Remove household garbage from yards and outdoor areas as soon as possible.
- Store garbage in secure containers with tight-fitting lids until collection or disposal.
- Place waste out only at the appropriate collection time, where applicable.
- Clean up yard waste and dispose of it properly rather than allowing it to accumulate.
- Avoid leaving food scraps, pet food, or other scented items outdoors.

Keeping our properties clean is an important shared responsibility. By removing attractants and disposing of waste properly, we can help reduce wildlife activity in residential areas and protect the safety and well-being of everyone in the community.

Thank you for your cooperation and for doing your part to keep our community safe, clean, and respectful for all residents.

Sincerely,

Shannon Michelle-Ruth
Housing Manager

HAPPENING TODAY

RED ROCK INDIAN BAND **NOMINATION MEETING**

**To nominate candidates for the up-coming Bi-Election for Councilor and
Honorary Councilor.**

Thursday, August 6, 2026 7:00 PM

Band Office Boardroom

Electoral Officer – Christina Murphy

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RED ROCK INDIAN BAND **BI_ELECTION FOR COUNCILOR AND HONORARY COUNCILOR**

**Saturday August 22, 2026
9:00 am – 6:00 pm**

Lake Helen Resource Centre

Electoral Officer – Christina Murphy

Red Rock Indian Band: Strength Through Respect

**One community, one standard:
Safety, Respect, and Integrity for all.**

GROUNDING IN TRADITIONAL VALUES



We are guided by the Seven Grandfather Teachings: Wisdom, Love, Respect, Bravery, Honesty, Humility, and Truth.

APPLIES TO EVERYONE, EVERYWHERE



This Code applies to all members, staff, and leadership in all community interactions—both in person and online.

RESPECTFUL COMMUNICATION IS REQUIRED



- Listen with openness
- Avoid gossip, lateral violence, or social media harassment.

ZERO TOLERANCE FOR BULLYING



Harassment and intimidation will not be tolerated and may lead to corrective action.

REPORTING CONCERNS



Concerns can be reported to supervisors, managers, HR, or leadership.

Land Claim/Annuity Payment Disbursements

**FOR THOSE TURNING 18 OR HAS NOT PICKED UP THEIR
PAYMENT YET**

Land Claim Disbursements will be processed Thursday's

The payment will be processed **once all information is verified.**

**For those members who have not sent in their forms for 2nd
payment we have some at the front desk for or request the forms
from Marjorie.robert@rrib.ca**

**Marjorie Robert
Membership Clerk**

New Intake for Housing Application will begin APRIL 1st.

**Applications for Rentals, Elders Complex and Standard
housing are available upon request.**

**Please Call the Housing Department at 807-887-2510 or
email housing@rrib.ca to request a copy.**

Thank you

Amazing Rubber **Ducky** Race

\$20.00
per duck

**DUCKS ON SALE NOW THROUGH
TO SEPTEMBER 7TH, 2026**

The Amazing Rubber Ducky Race will be on LIVE Friday September 11, 2026

AFTER SALES OF THE RUBBER DUCKS CLOSE, WE WILL THEN DO A NUMBER GENERATOR TO ASSIGN RANDOM NUMBERS TO EVERYONE THAT BOUGHT A DUCK AND WILL BE POSTED ON OUR RRIB SALMON DERBY DUCKY RACE FACEBOOK PAGE AND RRIB APP

Payment can be made in person here at the band office or by EFT, and credit card.

EFT payments can be sent to EFT@rrib.ca with a message added to state RUBBER DUCK

In person payment and Credit Card payments can be made Monday-Friday between 9am - 4pm at the band office (closed from 12-1 for lunch)

Keep an eye on the facebook page and RIB App for the RRIB AMAZING DUCKY RACE for updates

For more information please contact Jolene Cote 807-887-2510



**RED ROCK
INDIAN BAND**
Strength. Tradition. Empowerment.



The Canada Ontario Resource Development Agreement (CORDA) Office is now accepting funding applications for 2027-2028

The Canada Ontario Resource Development Agreement (CORDA) is an agreement between Canada, Ontario and First Nations' members in Ontario.

The Agreement promotes resource and economic development opportunities.

First Nations, their members and organizations, and Territorial Organizations in Ontario are eligible to apply for funding

Do you, your First Nation, or your territorial organization have a natural resource use or conservation project in mind? The enclosed application and guidebook can help you move your idea forward

Eligible project categories include:

- Fishing
- Trapping
- Forestry
- Commercial Recreation/Tourism
- Traditional Harvesting/Non-timber forest products
- Processing and marketing of natural resources
- Renewable natural resources development/planning
- And more!!

Eligible projects may support training, employment, stewardship, traditional learning, and the purchase of equipment and supplies

The maximum funding level per project is \$35,000.00

Please submit your application to the CORDA Office by 11:59 p.m. EST on Monday, October 5, 2026

For details on project eligibility or to request an application package, reach out to Kristina Burton, Secretariat, CORDA Office, or visit:

<http://www.hiawathafirstnation.com/services-departments/corda/>

CORDA Office:

431 Hiawatha Line
Hiawatha, ON K9J 0E6
Tel: (705)295-4421
Fax: (705)996-4501
corda@hiawathafn.ca

AUGUST 2026 MENTAL WELLNESS SERVICES NEWSLETTER



QUESTIONS, CONCERNS,
REGISTER/SIGN-UP FOR ANY
OF THE PROGRAMS, PLEASE
CONTACT CANDACE
BY TEXT: 807-889-1212
PHONE: 807-887-2510 EXT 279
BY EMAIL: MWSM@RRIB.CA

BUILDING A TRADITIONAL TEACHING LODGE

**MEET OUTSIDE THE GARDEN 10AM
TUES, AUG 11TH & WED, AUG 12TH
FEAST THURS, AUG 13TH AT NOON**
WE WELCOME MEMBERS OF ALL AGES TO
COME AND LEARN AND HELP OUT. CHECK
POSTER FOR MORE DETAILS.

WEEKLY SCRABBLE WALKING GROUP CONTINUES

MEET OUTSIDE THE BAND OFFICE KITCHEN
ENTRANCE. OPEN TO EVERYONE- ALL AGES.
WEEKLY \$100 GIFT CARD ATTENDANCE DRAW
**WED, AUG 5TH 6PM
WED, AUG 12TH 6PM
WED, AUG 19TH 6PM
WED, AUG 26TH 6PM**

INTERNATIONAL OVERDOSE AWARENESS DAY (IOAD) EVENTS

MON, AUG 24TH 6PM POKERWALK
BAND OFFICE. OPEN TO ALL AGES. PRIZES!

TUES, AUG 25TH LUNCH N' LEARN 12PM
RESOURCE CENTRE. OPEN TO ALL.
IMMUNIZATIONS INFO WITH CHN AND
OVERDOSE PREVENTION WITH
PHARMACIST JONAH. DOOR PRIZE!

**WED, AUG 26TH VISITING THE IOAD EVENT
IN THUNDER BAY 11AM-2PM**
TRANSPORTATION & LUNCH WILL BE
PROVIDED. OUR GROUP WILL VISIT THE
EVENT HAPPENING OUTSIDE THE MALL.
LEAVING LAKE HELEN 9:30AM. SIGN-UP IF
YOU PLAN TO ATTEND AND/OR NEED
TRANSPORTATION.

OPEN MINDS OPEN HEARTS WALK-IN COUNSELLING

WED, AUG 19TH 1PM-3PM BAND OFFICE HEALTH
A SPACE FOR NONJUDGMENTAL SUPPORTIVE
CONVERSATIONS. DROP-IN ANYTIME. FIRST-
COME, FIRST-SERVED BASIS. COMFORTING
BEVERAGES AND SNACKS PROVIDED. OPEN TO
12 + LAKE HELEN & COMMUNITY MEMBERS.
WAYS WE CAN OFFER SUPPORT: GOAL SETTING,
CARE PACKAGE KITS, MEDICINES, REFERRALS,
SELF-GUIDED MEDITATIONS, AND MORE.

NEXT BOOK CLUB

NEXT BOOK CLUB MEETING IS MON, SEP 14TH
FOR SEPTEMBER'S DISCUSSION, WE WILL BE
SHARING OUR SHORT STORIES WE CREATED
INSPIRED BY THE LEGENDS OF OJIBWE STORIES
BY NORVAL MORRISSEAU. CHECK POSTER FOR
MORE DETAILS.

**9-8-8 AVAILABLE 24/7 - A SAFE SPACE TO TALK - SUICIDE CRISIS HELPLINE
TEXT OR CALL 988 OR VISIT THEIR WEBSITE TO FIND RESOURCES AT 988.CA**



AUGUST 12TH RETINOPATHY SCREENING

Room 119 in Medical Department, 10:30-3:00 pm

Take Control of Your Eye Health

Did you know diabetic retinopathy is the leading cause of blindness in people between 25-75 years of age? Diabetic retinopathy is treatable if detected early.

There are 9 spots available. Appointments are 20-30 minutes.
Please e-mail Melissa at melissa.robert@rrib.ca to book in 😊

**APPOINTMENT TIMES
STILL AVAILABLE:
11:30AM, 12:30PM,
1:00PM, 1:30PM, 2:00PM,
2:30PM.**

**Take Care of Your
Eyes!**

**Who Will Be
There:**

• Breanna:
Diabetes Educator

• Mackenzie:
Community RN

Hope to see you all there!

TRADITIONAL RETREAT

with School of Indigenous Learning

*Join AETS and SOIL on an immersive
land based experience* 

***Thursday August 13th –
Saturday August 15th , 2026***

Join us for a 3-day, 2-night traditional retreat with a cabin stay. Experience land-based learning through traditional teachings, cultural activities, and hands-on crafts. Food & accommodations provided.



REGISTER BY AUGUST 6TH 2026

CONTACT US TO REGISTER!

Limited spots available



(807) 346-0307 ext 406



cheyenne.nobis@aets.org



AETS
Anishinabek Employment
and Training Services



Kids Back to School Poker Walk

Sign up Required

August 10th, 2026

6pm @ Band office

Band members &

Community Members

Sign up by August 4th 2026

Call or Email Marlana

FWB@mib.ca

887-2510 ext. 281

You're Invited to FAMILY DINNER

RECONNECT
WITH YOUR
COMMUNITY



August 12th
Resource Center | 5PM

*Join us for a meal and a chance to
connect with our community*

Open to ALL RRIIB Members &
Community Members



BROTHERHOOD



*Inviting all men to join us in a culturally safe space to
connect, share and grow together. Aiming to build
stronger men, stronger families and stronger
communities.*



Thursday
Aug 13th
5:30pm
Golf Course

Refreshments will be available

Any questions contact BW Mitch Gagne
807-629-3367 or e-mail MitchGagne@Dilico.com
or RRIIB Michelle fpw@rrib.ca



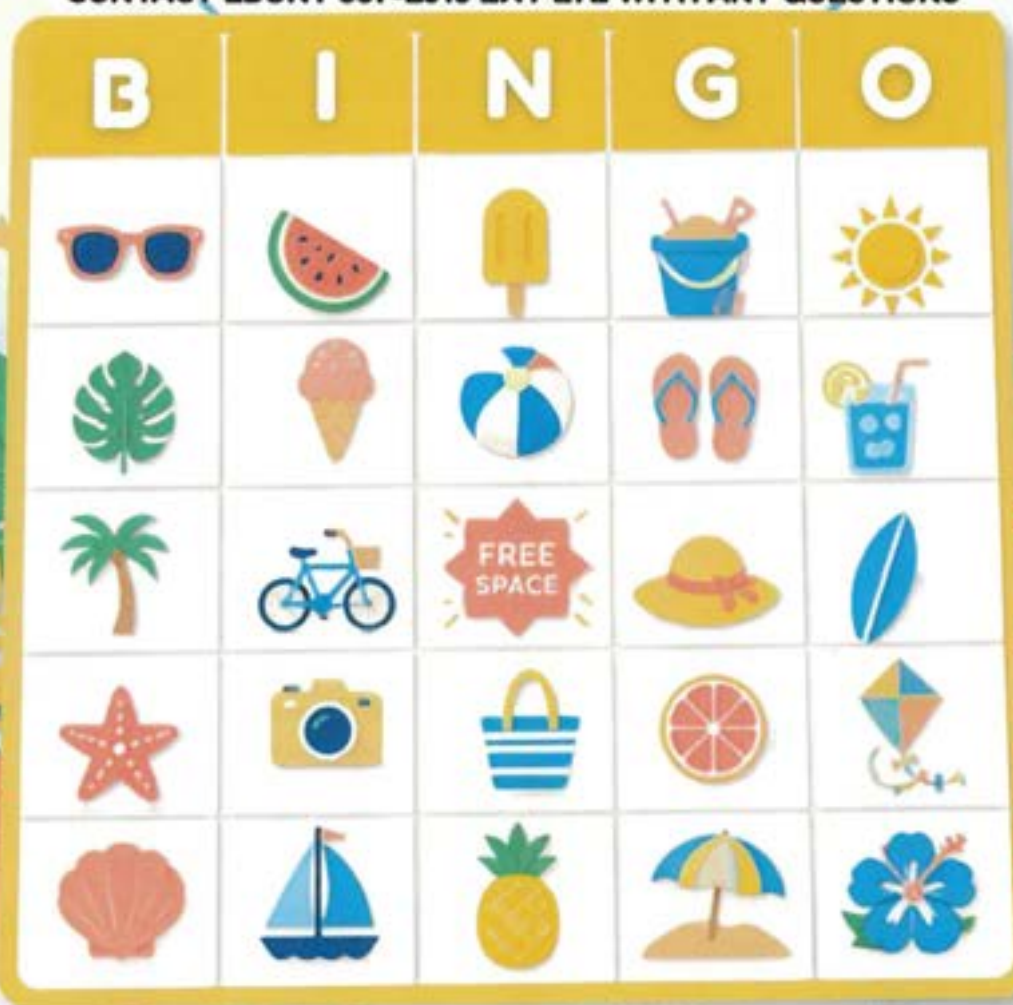
RRIB Homemakers

INVITE YOU TO

Summer Chip Bingo

FRIDAY AUGUST 28, 2026

CONTACT EBONY 887-2510 EXT 272 WITH ANY QUESTIONS



**\$5.00 ENTRY
FEE**

6:00 PM
RESOURCE CENTER

**.25 CENTS A
CARD**

COME PLAY. CONNECT. CELEBRATE SUMMER!

HEALTH EDUCATION
LUNCH'N'LEARN WITH
YOUR COMMUNITY
HEALTH NURSE

RESOURCE CENTRE

NEW RESCHEDULED DATE:
TUESDAY, SEPTEMBER 01, 2026

12PM - 2PM

DOOR PRIZE

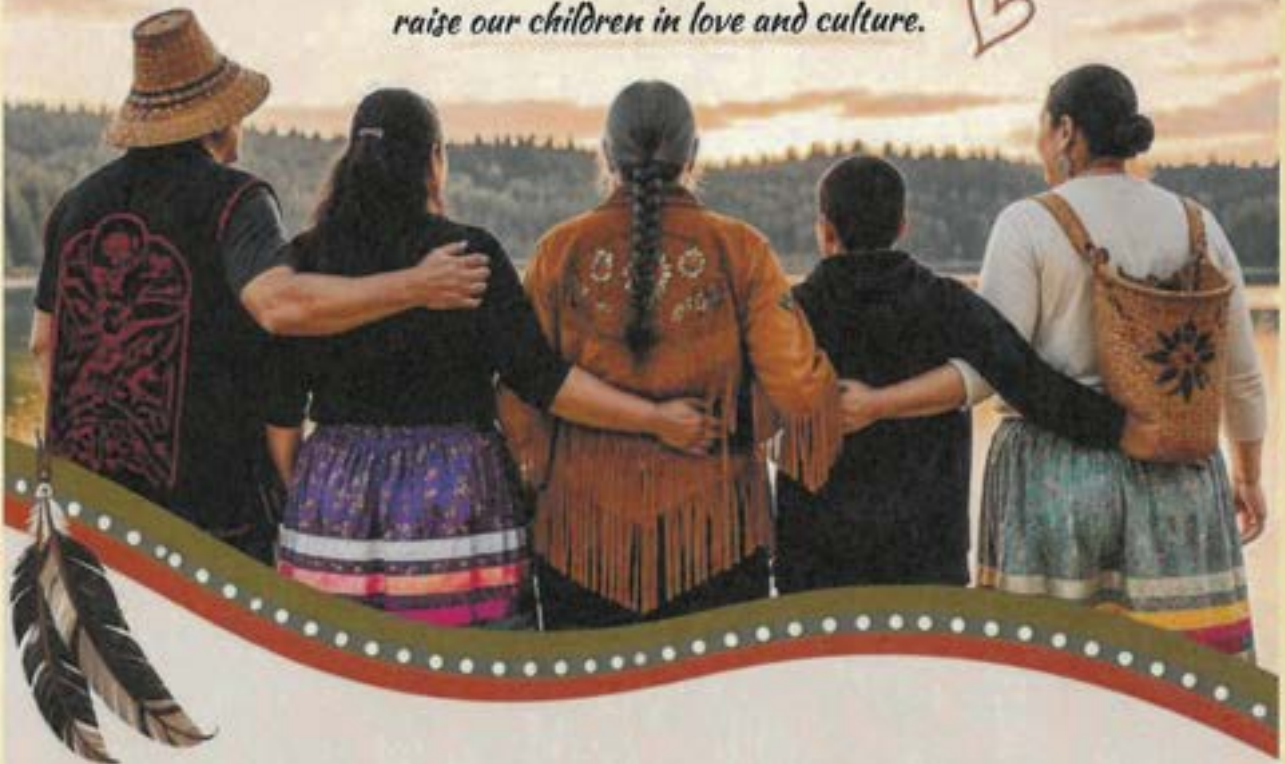
WORLD HEPATITIS DAY



IT TAKES A VILLAGE

PARENTING GROUP

*Together we support, guide, and
raise our children in love and culture.*



REGISTRATION REQUIRED - LIMITED SPACE - PARENTS OF
CHILDREN 0-12 - BI-WEEKLY - CERTIFICATE OF COMPLETION -
EXPECTED START DATE IN SEPTEMBER

Contact Michelle Blair

Family Preservation Worker

fpw@rrib.ca

807-887-2510 ext 235



A SAFE SPACE TO SHARE,
LEARN, AND GROW TOGETHER
AS PARENTS AND CAREGIVERS



YOU ARE WARMLY INVITED TO A

Gentle Talk

Please join us for a relaxed and thoughtful conversation in a welcoming atmosphere.



DATE:

**AUGUST 19,
2026**



TIME:

1 – 3 PM
in the
Boardroom



RSVP BY:

**AUGUST 12,
2026**

We hope you can attend and
look forward to spending time together.

KINDLY RESPOND BY AUGUST 12, 2026.

➔ **RSVP TO:** ⬅



Sasha at **807-887-2510** ext 288

or



sasha.mannila@rrib.ca

Thank you! ♥



RED ROCK

— INDIAN BAND —

ONTARIO WORKS DEPARTMENT

ARE YOU CARING FOR A CHILD

— UNDER A — KINSHIP OR TEMPORARY CARE AGREEMENT?

Monthly financial assistance available to eligible caregivers raising a child under the age of 18 within the Lake Helen community under a Kinship or Temporary Care agreement.



WE CAN HELP YOU:



Learn about **monthly** financial assistance and other supports that may be available to you.



Determine if you are **eligible** for monthly financial assistance.



Connect you with additional **community resources** and **supports**.



CONTACT YOUR ONTARIO WORKS ADMINISTRATOR



Joanna DeCicco

Ontario Works Administrator



807-887-2510 ext 280



joanna.decicco@rrib.ca



LOCATION:

Lake Helen

Serving members within the Lake Helen community.



OFFICE HOURS:

9:00 a.m. – 12:00 p.m.

1:00 p.m. – 4:00 p.m.

Ganawend' Zoyang
(Taking care of our own)



RED ROCK INDIAN BAND HOMEMAKER Program

*Helping Our Members Live Safely and
Independently in Their Homes*

DO YOU OR SOMEONE YOU KNOW
**NEED A HELPING HAND
AROUND THE HOME?**

Our Homemaker Program provides support with household tasks so you can focus on what matters most – your health, your family and your well-being.



SERVICES MAY INCLUDE:



Light
Housekeeping



Laundry and
Linen Care



Meal Planning
and Preparation



Grocery Shopping
and Errands



Garbage and
Recycling



Changing
Bed Linens

♥ *Small help can make a big difference.* ♥

YOU MAY BE ELIGIBLE IF YOU:

- ✓ Are a Red Rock Indian Band member
- ✓ Have difficulty completing household tasks due to illness, disability or age
- ✓ Want to remain safely in your own home
- ✓ Require some extra support to maintain a clean and healthy home



WE ARE HERE TO HELP!

If you think you could benefit from Homemaker Services or would like more information, please contact.



Ebony Blanchette

Social Services Programmer



(807) 887-2510 ext 272



ssprogramming@rrib.ca



GANAWEND'ZO'YANG
(Taking Care of Our Own)



**STRONG COMMUNITY.
STRONG FAMILIES.
STRONGER TOGETHER.**

Dilico Anishinabek Family Care is seeking indigenous youth



WE WANT YOU!



We are looking for any Youth Members that are interested in representing their communities by joining the Dilico Youth Council.

The youth council provides support, guidance and advice to the agency, ensuring their knowledge, experiences and values are incorporated into our day-to-day activities.

The expected criteria and requirements are as follows:

- to be between the ages of 13-25,
- reside on /in their community (reserve),
- bring back any teachings or learned ideologies to share with community,
- be available to attend and adhere to the required 3-4 meetings annually.
- be an active participant and diligent in their attendance of meetings
- respond to and maintain correspondence with Dilico representatives

Incentives

Accommodations, meals, travel and honorarium will be supplied by Dilico to your selected Youth whenever they are required to attend a council meeting.

This is a fantastic opportunity to gather with other youth from neighboring communities, meet & collaborate with Elders, participate in new exciting experiences and affect positive change.



If Interested please contact Babette Rose at babetterose@dilico.com



AUGUST/26

EMERGENCY PREPAREDNESS

NEWSLETTER

Due to the ongoing wildfire crisis, including the evacuation of two Robinson-Superior First Nation communities and the devastating losses experienced by Namaygoosisagagun First Nation and Whitewater First Nation, the Critical Response Program has revised the August newsletter. We recognize the challenges faced by band members who have been displaced from their homes and communities, as well as the ongoing concerns for loved ones, traditional lands, and community well-being.

Wildfire smoke and poor air quality have also affected the health and daily lives of many community members across the region. We recognize the strength and resilience shown during these difficult times and remain committed to supporting First Nation communities through resource sharing, wellness promotion, and ongoing assistance.

In light of these events, this month's newsletter focuses on two important topics: **caring for mental health during wildfires and evacuations** and **staying safe during wildfire smoke and poor air quality**. We hope this information provides practical support and helpful resources for community members during this challenging time.

Caring for Your Mental Health During Wildfires & Evacuations



Wildfires and evacuation situations can affect more than just our physical safety. The uncertainty, disruption, and concern for loved ones, homes, pets, and traditional lands can create feelings of stress, anxiety, sadness, anger, or exhaustion. These reactions are normal during times of crisis.

Ways to support your mental well-being:

- Stay connected with family, friends, Elders, and community members, even if you have been displaced.
- Maintain routines when possible, including regular meals, sleep schedules, and physical activity.
- Take breaks from news and social media if constant updates are increasing feelings of anxiety.
- Practice grounding activities, such as deep breathing, spending time in nature when safe, prayer, cultural teachings, journaling, or mindfulness exercises.
- Talk about your feelings with someone you trust. Sharing concerns can reduce feelings of isolation and stress.
- Be patient with yourself and others. Everyone responds to emergencies differently and may need time to adjust.

When to seek additional support:

Consider reaching out for support if feelings of stress, anxiety, grief, or hopelessness begin to interfere with daily activities, relationships, sleep, or overall well-being. Seeking help is a sign of strength, not weakness.

Staying Safe During Wildfire Smoke & Poor Air Quality

Even when fires are far away, wildfire smoke can travel long distances and affect air quality. Smoke exposure can irritate the eyes, nose, and throat and may worsen existing heart or lung conditions.

Tips to reduce smoke exposure:

- Check local air quality advisories and follow public health recommendations.
- Keep windows and doors closed when air quality is poor.
- Use air conditioning or air filtration systems if available.
- Limit strenuous outdoor activities, especially during periods of heavy smoke.
- Drink plenty of water and monitor yourself for symptoms such as coughing, shortness of breath, headaches, or irritation of the eyes and throat.
- If you must spend time outdoors during smoky conditions, consider wearing a well-fitting N95 respirator, if available and appropriate.

Special consideration should be given to:

- Elders
- Infants and young children
- Pregnant individuals
- People with asthma, COPD, heart disease, or other respiratory conditions

Know when to seek medical attention:

Seek medical care if you experience severe shortness of breath, chest pain, dizziness, difficulty breathing, or worsening symptoms related to existing health conditions.



The background of the entire graphic is dark grey. It is decorated with several white N95 respirator masks with yellow and red straps, scattered around the edges. A large, light brown rectangular area is in the center, containing text. To the left of this area, a red tag with the word 'FREE' in white is attached to the top edge.

Need N95s for wildfires?

The Public Health Agency of Canada has partnered with the Canadian Red Cross to distribute N95 and medical masks available at no cost to communities impacted by wildfire smoke.

To order please use the link below and follow the instructions on the included document.

**ORDER
HERE**

<https://www.redcross.ca/sa/n95-respirator-masks>

ISC
INDIGENOUS
SERVICES
CANADA



On behalf of the Government of Canada, the Canadian Red Cross is distributing N95 respirator masks and medical masks, free of charge, to organizations located in communities that may be affected by wildfire smoke, respiratory viruses and other public health events requiring personal protective equipment.



N95 Respirator Masks Available



Starting July 2026, organizations can request to receive N95 respirator masks and medical masks by filling out the online request form available here: redcross.ca/maskdistributionorderform.

- Organizations can further distribute respirator masks to the communities and people they serve to help mitigate the impacts of wildfire smoke and other respiratory health risks.
- Please note that the order will be processed in bulk by cases. The minimum order quantity is one (1) case, which includes between 440 and 500 masks depending on the type of masks requested by organizations.
- Organizations who wish to place larger orders (for example, a pallet or more), should indicate this in the order form. A member of our team will contact organizations to arrange a shipment that is suitable to their community's needs.

For Public Health Agency of Canada and Canadian Red Cross tip sheets with guidance on how to wear unfitted N95 respirator masks and technical specification sheets on the masks organizations can request, scan the QR code or visit: redcross.ca/maskdistribution

Protection Matters



N95 respirator masks and medical masks serve different purposes and can help reduce respiratory health risks in different situations. N95 respirator masks can help reduce exposure to airborne particles, including wildfire smoke. For the best protection, the respirator should fit closely to the face and form a good seal. Medical masks are not designed to protect against wildfire smoke. They can help reduce the spread of respiratory viruses and provide a barrier against respiratory droplets in community and public settings.

Respiratory Risks



Wildfire smoke can travel hundreds or even thousands of kilometres from the fire zone, while respiratory viruses and other public health events can affect communities anywhere. Whether responding to poor air quality, respiratory viruses or other public health events, access to N95 respirator masks and medical masks can help communities be prepared for a range of respiratory health risks.

Any organization can be provided with N95 respirator masks and medical masks, free of charge, from the Canadian Red Cross.

Please be aware that fit testing will not be provided by the Canadian Red Cross.

Canadian Red Cross will assume no responsibility or liability arising from the donation of N95 masks and medical masks, and it is donated "as is", with no representations, warranties, conditions or guarantees as to the functionality or safety of the N95 respirator masks and medical masks. The content of this document and the Guidance sheet is for guidance purpose only. Under no circumstances shall these documents replace the guidelines published, and updated from time to time, by the relevant public health authority. Users and potential users should always consult the guidelines published by the relevant public health authorities on the use of personal protective equipment, such as N95 respirator masks or medical masks, before using an N95 respirator mask or medical mask.



UNION OF ONTARIO INDIANS

"To give a voice to the vision of the Anishinabek Nation and to preserve Anishinaabe Bimaadziwin while advancing our goal of Nationhood."

EMPLOYMENT OPPORTUNITY Communications Officer

WORKSITE LOCATION: Onsite at the Union of Ontario Indians Head Office (Nipissing First Nation), or Sudbury Satellite Office

Full-time Position with Benefits, including a defined contribution pension plan starting day one and employer-paid group insurance following three months of employment, in accordance with plan terms.

Vacancy Type: New Vacancy

Salary Range: \$61,001 to \$69,142

The Communications Officer is responsible for media relations, public education, and overall communications support for the Union of Ontario Indians secretariat, and for working within policy parameters and administrative guidelines. This position reports to the Communications Manager and plays a key role in overall external communications for the Union of Ontario Indians.

QUALIFICATIONS:

- Minimum two years' experience with media relations, communications, or public relations;
- Degree or Diploma in communications or journalism;
- Working knowledge of editing, writing, media and public relations, graphic design, marketing, and social media;
- Demonstrated proficiency in Microsoft Office (Outlook, Word, Excel, PowerPoint, Teams) and Canva with the ability to learn new technologies and tools; and
- Must possess a valid Ontario Driver's License, be insurable under the organization's vehicle insurance policy, and be willing and able to travel regularly for work-related events, meetings, and other duties as required.

REQUIRED SKILLS:

- Excellent written, verbal, and interpersonal communication skills;
- Strong customer service and front-line engagement abilities;
- Comfortable engaging with the public and presenting information to groups;
- Ability to maintain professionalism and confidentiality in all situations;
- Strong organizational skills with the ability to multitask, manage competing priorities, and meet deadlines;
- Attention to detail and accuracy in all work;
- Strong leadership and problem-solving abilities;
- Willingness to adapt to changing priorities or work environments;
- Ability to plan, coordinate, and support events and outreach activities;
- Proficiency in using social media platforms for communication and outreach;
- Ability to navigate office environments and use standard office equipment; and
- Ability to understand and speak Anishinaabemowin, or willingness to learn.

RESPONSIBILITIES:

- Supporting communications planning and development, and delivery of organization messages to intended target audiences;
- Supporting media relations, including editing news releases, media advisories, and statements; and responding to media inquiries;
- Public Relations activities that create an awareness of the organization (i.e., representation at community events);
- Supporting programs and directors in all aspects of communications (writing, editing, research, planning, and information dissemination);
- Supporting the Political Office and Anishinabek Nation leadership, internally and on behalf of Anishinabek Nation member First Nations;
- Designing and producing graphics, materials, and content for digital, print, and interactive media promoting the organization;
- Supporting the *Anishinabek News* with editing assistance and writing as required;
- Supporting the Communications Department; and
- Performing other duties as assigned.

APPLICATIONS MUST INCLUDE THE FOLLOWING:

- Cover Letter;
- Resume;
- Three employment references (preferably current or previous managers/supervisors);
- An indication of whether the applicant has previously been employed by the Union of Ontario Indians (please note: if applicable, a reference check will be conducted with the applicant's former immediate supervisor); and
- An indication of whether the applicant is a member of one of the 39 Anishinabek First Nations.

The Union of Ontario Indians welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates participating in all aspects of the hiring process.

Applications must be received no later than 4:30pm EST on Friday, August 21, 2026.

Applications are to be submitted to:

Human Resources Department
Fax: (705) 497-9135 | Email: human.resources@anishinabek.ca

For inquiries regarding this position, please contact:
Laura Barrios, Communications Manager
Email: marci.becking@anishinabek.ca

Miigwech to all applicants for their interest; however, only those who qualify for an interview will be contacted.



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Anishinaabe Bimaadziwin while advancing our goal of Nationhood."*

EMPLOYMENT OPPORTUNITY

Labour Market Development Department - Finance Coordinator

WORKSITE LOCATION: Onsite at the Union of Ontario Indians Head Office (Nipissing First Nation)

One-Year Contract Position with Possibility of Extension including a defined contribution pension plan starting on first day of employment and employer-paid group insurance following three months of employment, in accordance with plan terms.

Vacancy Type: Existing Vacancy

Salary Range: \$63,621 to \$72,103

The Finance Coordinator is responsible for coordinating and supporting the financial operations of the Labour Market Development Department through the administration and management of program funding, departmental budgets, financial reporting, and funding agreement compliance. This position reports to the Director of Labour Market Development and plays a key role in supporting sound financial stewardship, accountability, informed decision-making, and compliance with organizational policies and funding requirements.

QUALIFICATIONS:

- Minimum three years' experience in financial administration, budgeting, accounting, financial reporting, funding agreement administration, or a related field;
- Degree or Diploma in Accounting, Finance, Business Administration, Commerce, or a related discipline;
- Working knowledge of budgeting, funding agreements, audit processes, financial controls, and compliance requirements;
- Experience working with First Nations, Indigenous organizations, government-funded programs, or not-for-profit organizations is considered an asset;
- Demonstrated proficiency in Microsoft Office (Outlook, Word, Excel, PowerPoint, and relevant programs and software), Sage financial software, and the ability to learn new technologies and tools;
- Be able to provide a Canadian Police Information Centre (CPIC) report completed within the last six (6) months;
- Valid Ontario Driver's License, insurable under the organization's vehicle insurance policy, and be willing and able to travel regularly for work-related events, meetings, and other duties as required.

REQUIRED SKILLS:

- Excellent written, verbal, and interpersonal communication skills;
- Strong financial analysis, budgeting, forecasting, and problem-solving abilities;
- Ability to interpret and apply funding agreements, financial policies, and reporting requirements;
- Ability to build and maintain positive working relationships with First Nations, funding partners, and internal departments;
- Strong organizational skills with the ability to manage competing priorities, multiple deadlines, and confidential financial information;
- High degree of accuracy and attention to detail in financial reporting and recordkeeping;
- Ability to provide financial guidance, coaching, and technical support to community representatives and departmental staff;
- Ability to work independently while contributing effectively within a collaborative interdisciplinary team;

- Ability to maintain professionalism, integrity, and confidentiality in all situations;
- Willingness to travel as required; and
- Ability to understand and speak Anishinaabemowin, or willingness to learn.

RESPONSIBILITIES:

- Coordinate and support the financial administration and management of Labour Market Development Department funding, budgets, financial reporting, and funding agreement compliance;
- Provide financial advice, analysis, and recommendations to the Director and Program Managers to support budgeting, financial planning, reporting, compliance, and informed decision-making;
- Review, reconcile, and monitor financial reports, claims, budgets, audit documentation, and supporting financial records to ensure accuracy, accountability, and compliance with funding agreements;
- Develop and maintain financial tracking tools, reporting systems, and budget monitoring processes to support effective financial management;
- Prepare financial reports, reconciliations, journal entries, correspondence, and supporting documentation using Sage and other financial systems;
- Support the development, monitoring, forecasting, and reporting of departmental budgets, work plans, and funding agreements while identifying and communicating financial risks and compliance issues;
- Provide financial guidance, training, and technical support to First Nation representatives and departmental staff to strengthen financial reporting capacity and funding agreement compliance;
- Conduct financial monitoring, documentation reviews, and community visits to assess financial accountability and compliance with funding requirements;
- Collaborate with internal departments, member First Nations, Political Territorial Organizations (PTOs), funding partners, and government representatives to support program delivery and financial stewardship;
- Maintain accurate financial records, electronic filing systems, and program documentation in accordance with organizational policies and funding requirements;
- Attend meetings, training sessions, conferences, and community visits as required; and
- Perform other related duties as assigned.

APPLICATIONS MUST INCLUDE THE FOLLOWING:

- Cover Letter;
- Resume;
- Three employment references (preferably current or previous managers/supervisors);
- An indication of whether the applicant has previously been employed by the Union of Ontario Indians (please note: if applicable, a reference check will be conducted with the applicant's former immediate supervisor); and
- An indication of whether the applicant is a member of one of the 39 Anishinabek First Nations

The Union of Ontario Indians welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates participating in all aspects of the hiring process.

Applications must be received no later than 4:30pm on Friday, August 14, 2026.

Applications are to be submitted to:

Human Resources Department

Fax: (705) 497-9135 | Email: human_resources@anishinabek.ca

For inquiries regarding this position, please contact:

Polly Bobiwash, Director, Labour Market Development Department

Email: polly.bobiwash@anishinabek.ca

Milgwech to all applicants for their interest, however, only those who qualify for an interview will be contacted.



UNION OF ONTARIO INDIANS

"To give a voice to the vision of the Anishinabek Nation and to preserve Anishinaabe Bimaadziwin while advancing our goal of Nationhood."

EMPLOYMENT OPPORTUNITY

Lands and Resources Program Coordinator (x2)

WORKSITE LOCATION: One position to work onsite at the Union of Ontario Indians Head Office (Nipissing First Nation), and one position to work onsite at the Thunder Bay or Fort William First Nation satellite office.

Full-time Positions with Benefits, including a defined contribution pension plan starting day one and employer-paid group insurance following three months of employment, in accordance with plan terms.

Vacancy Type: Existing vacancies

Salary Range: \$63,621 to \$72,103

The Program Coordinator is responsible for providing coordination support on various initiatives of the Lands and Resources Department. This position reports to the Lands and Resources Manager and plays a key role with the Lands and Resources Team to ensure the effective implementation of various work plans. The Program Coordinator will develop and maintain good working relationships with all First Nations, governments, agencies, associations, and associates of the Anishinabek Nation.

QUALIFICATIONS:

- Degree or Diploma in Natural Resources, Environmental Studies, Indigenous Studies, or related discipline, or equivalent combination of education and experience;
- Minimum two (2) years' experience in coordinating programs or projects, including organizing meetings, workshops, conferences and engagement activities involving multiple stakeholders;
- Working knowledge of lands, natural resources, environment, and aspirations and current events related to First Nations affairs;
- Experience in building and maintaining collaborative working relationships with First Nations, government agencies, and external partners;
- Proficiency in Microsoft 365 applications (Outlook, Word, Excel, PowerPoint, Teams), virtual meeting platforms, document management systems, and other relevant software, with the ability to quickly learn new technologies and systems.; and
- Must possess a valid Ontario Driver's License, be insurable under the organization's vehicle insurance policy, and be willing and able to travel regularly for work-related events, meetings, and other duties as required.

REQUIRED SKILLS:

- Strong project coordination and organizational skills;
- Ability to plan, prioritize, and manage multiple projects and competing deadlines;
- Excellent written, verbal, and interpersonal communication skills;
- Strong customer service and front-line engagement abilities;
- Comfortable engaging with the public and presenting information to groups;
- Ability to maintain professionalism and confidentiality in all situations;
- Attention to detail and accuracy in all work;
- Strong leadership and problem-solving abilities;

- Willingness to adapt to changing priorities or work environments;
- Ability to plan, coordinate, and support events and outreach activities;
- Proficiency in using social media platforms for communication and outreach;
- Ability to navigate office environments and use standard office equipment; and
- Ability to understand and speak Anishinaabemowin, or willingness to learn.

RESPONSIBILITIES:

- Plan, coordinate, and implement project work plans and activities that support the Lands and Resources Department priorities;
- Coordinate the planning, organization and delivery of internal and external meetings, workshops, engagement sessions and special events;
- Provide administrative support by preparing agendas, recording meeting minutes, tracking action items, and responding to general inquiries;
- Assisting the budget expenditures, expenditure processing, for the Lands and Resources Department;
- Liaising with Anishinabek First Nations, government agencies, and other partners to support the departmental initiatives;
- Communicating with Anishinabek First Nations, Chief and Councils, or the public regarding departmental programs and activities;
- Maintain accurate project records and documentation related to the Lands and Resources program areas;
- Support Lands and Resources Policy Analysts and the Manager by coordinating and distributing briefing materials, presentations, updates, and other communication resources;
- Coordinating ongoing updates and communications to Anishinabek Leadership and citizens through engagement sessions, or providing resources such as Briefing Notes, Updates, presentations, etc.;
- Attending in-person meetings (assemblies, conferences, etc.) and providing real-time support to the Lands and Resources Manager, Leadership, etc.;
- Other duties as assigned.

APPLICATIONS MUST INCLUDE THE FOLLOWING:

- Cover Letter;
- Resume;
- Three employment references (preferably current or previous managers/supervisors);
- An indication of whether the applicant has previously been employed by the Union of Ontario Indians (please note: if applicable, a reference check will be conducted with the applicant's former immediate supervisor); and
- An indication of whether the applicant is a member of one of the 39 Anishinabek First Nations

The Union of Ontario Indians welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates participating in all aspects of the hiring process.

Applications must be received no later than 4:30pm on Friday, August 14, 2026.

Applications are to be submitted to:

Human Resources Department
Fax: (705) 497-9135 | Email: human.resources@anishinabek.ca

For inquiries regarding this position, please contact:
Rhonda Gagnon, Manager, Lands and Resources
Email: rhonda.gagnon@anishinabek.ca

Milgwech to all applicants for their interest, however, only those who qualify for an interview will be contacted.



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EMPLOYMENT OPPORTUNITY FASD Community Educator Southeast/Southwest Regions

LOCATION: Anishinabek Nation Curve Lake Satellite Office

Contract: This is a one-year contract position with possibility of extension, with benefits, including a defined contribution pension plan starting day one and employer-paid group insurance following three months of employment, in accordance with plan terms.

Vacancy Type: Existing Vacancy

Salary Range: \$61,001 to \$69,142

Reporting to the FASD Manager, the FASD Community Educator will implement programming and outreach initiatives, assist with capacity building at the community level, and contribute to the development of community-based and culturally rooted resources. The role also involves advocacy, public education, and support for individuals, families, and First Nations navigating FASD.

This position provides a meaningful opportunity to work directly with communities and contribute to holistic, strengths-based approaches that honour Anishinabek values and traditions.

QUALIFICATIONS:

- A degree or diploma in Education, Health Sciences, Social Work, Indigenous Studies or a related field;
- Experience working with families, communities, or individuals affected by FASD or other forms of neurodivergence, preferably in a community based or culturally informed context;
- Knowledge of Anishinabek culture, traditions, and community realities, with the ability to deliver culturally grounded content and programming;
- Demonstrated proficiency in Microsoft Office (Outlook, Word, Excel, PowerPoint, and relevant programs and software, with the ability to learn new technologies and tools; and
- Must possess a valid Ontario Driver's License, be insurable under the organization's vehicle insurance policy and be willing and able to travel regularly for work-related events, meetings, and other duties as required.

REQUIRED SKILLS:

- Excellent written, verbal, and interpersonal communication skills;
- Strong customer service and front-line engagement abilities;
- Ability to build and maintain positive relationships with community members and partners;
- Comfortable engaging with the public and presenting information to groups;
- Ability to maintain professionalism and confidentiality in all situations;
- Strong organizational skills with the ability to multitask, manage competing priorities, and meet deadlines;

- Attention to detail and accuracy in all work;
- Strong leadership and problem-solving abilities;
- Willingness to adapt to changing priorities or work environments;
- Ability to plan, coordinate, and support events and outreach activities;
- Proficiency in using social media platforms for communication and outreach;
- Ability to navigate office environments and use standard office equipment; and
- Ability to understand and speak Anishinaabemowin, or willingness to learn.

RESPONSIBILITIES:

- Develop and deliver culturally relevant programming and resources that reflect Anishinabek traditions, values, and knowledge related to FASD and neurodiversity;
- Engage and advocate with First Nations communities to identify needs, build relationships, and support community-led initiatives;
- Plan and coordinate workshops, outreach activities, and events, including conferences and regional gatherings;
- Collaborate with the FASD Manager and Health Secretariat to support program development, strategic initiatives, and resource creation;
- Attend and support in-person meetings and gatherings and provide real-time logistical and coordination support;
- Maintain accurate documentation, including reports, travel requests, and purchasing records;
- Travel regularly within the Anishinabek Nation territory, including occasional overnight stays, and work flexible hours as needed to support community events and outreach;
- Other duties as assigned.

APPLICATIONS MUST INCLUDE THE FOLLOWING:

- Cover Letter;
- Resume;
- Three employment references (preferably current or previous managers/supervisors);
- An indication of whether the applicant has previously been employed by the Union of Ontario Indians (please note: if applicable, a reference check will be conducted with the applicant's former immediate supervisor); and
- An indication of whether the applicant is a member of one of the 39 Anishinabek First Nations

The Union of Ontario Indians welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates participating in all aspects of the hiring process.

Applications must be received no later than 4:30pm on Tuesday August 11, 2026.

Applications are to be submitted to:

Human Resources Department

Fax: (705) 497-9135 | Email: human.resources@anishinabek.ca

For inquiries regarding this position, please contact:

Michelle Irvine, FASD Program Manager

Email: michelle.irvine@anishinabek.ca

Miigwech to all applicants for their interest, however, only those who qualify for an interview will be contacted.

August

2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	GARBAGE 4	5 Walk-in Counselling BO 1-3pm Scrabble Walk BO 6pm BAND MEETING RC 7pm	RECYCLING 6 Beach Day 11am	7	8
9	10 Kids Poker Walk BO 6pm	GARBAGE 11 Teaching Lodge build BO 11am	12 Retinol Screening BO 10:30am Teaching Lodge build BO 11am Scrabble Walk BO 6pm Community Dinner RC 5pm	RECYCLING 13 Men's Social RC 5:30pm	14	15
16	17	GARBAGE 18	19 Scrabble Walk BO 6pm	RECYCLING 20 Beach Day 11am Family Health Team BO	21	22
23	24 Poker Walk BO 6pm	GARBAGE 25 Lunch 'n' Learn 12pm BO Elder's BBQ RC 5pm	26 Scrabble Walk BO 6pm Chip Bingo RC 6pm	RECYCLING 27 Men's Social RC 5:30pm	28	29
30	31 Snack Bingo RC 1-3pm			THR - Tele Health Room NA - Nipigon Arena NL - Nipigon Legion	BR - Boardroom RC - Resource Centre BO - Band Office	EC- Elder's Complex EH- Education House ASP- After School Program