

LAKE HELEN NEWSLETTER JANUARY 31, 2019

GENERAL BAND MEETING Next General Band meeting - February 6, 2019

February 6th Band Meeting Agenda 1. Motions
2. Nipigon Liquid Natural Gas 3. EWT Update
4. Seniors Complex 5. Open Forum

MOTION FROM DECEMBER 19, 2018 GENERAL BAND MEETING

Motion by Edward Wawia to give Chief & Council a raise to \$1000/wk/Councillor and \$1250/wk/for Chief with a 5% increase per yr for the next fives years. Effective February 6, 2019 Changes must be noted in the Chief & Council Policy, as per section 1.6.1 of the Policy and Guidelines for Chief and Council

This motion will be voted on at the February 6, 2019 General Band Meeting.

CHICK CLIQUE Girl Empowerment

A Space where girls can honour their own individuality

- Feminine & Personal Hygiene products
- Crafts or Guest Speakers Occasionally

LEARNING TO SEW – BASICS OF THE SEWING MACHINE.

JANUARY 31, 2018 4 PM RESOURCE CENTRE

ANNUNITIES UPDATE

The Annuities update from our Lawyer Harley Schachter dated December 28, 2018 is now available. Please request a copy from the front desk at the band office or contact Ivy and she will email you a copy.

ANNUITY UPDATE INFORMATION SESSIONS

Chief and Council will be hosting two (2) information session in February to provide an update on the Annuities Claim. Harley Schachter will be present to give an update and answer questions. All Band Members are encouraged to attend.

ANNUITY UPDATE MEETING – LAKE HELEN

Thursday, February 7th, 2019 At the Resource Centre Dinner @ 5pm Presentation to follow

ANNUITY UPDATE MEETING – THUNDER BAY

Open to all Red Rock Indian Band and Whitesand FN members Saturday, February 9th, 2019 Location TBD Lunch @ 12pm Presentation to follow

NOTE: IF YOU REQUIRE TRANSPORTATION TO THE THUNDER BAY SESSION PLEASE CONTACT ALYSSA RAY, COMMUNICATIONS OFFICER AT THE BAND OFFICE 807-887-2510 or e-mail <u>alyssa.ray@rrib.ca</u>

CALL FOR CATERING BIDS

Caterer needed for February 7th Annuity Update Meeting Dinner for approx. 40 people including beverages, dessert, set up, and clean up.

Please submit bids to Alyssa Ray by 12pm (Noon) February 1st, 2019

NATIVE LANGUAGE – TUESDAYS

Next one: February 5th, 2019 Band Office Boardroom 6:05pm

NARCOTICS ANONYMOUS

Every Wednesday at the Community Hall 2 pm to 4 pm

For more information call Rodnie at the band office.

ATTENTION ICE FISHERMAN

WE HAVE BEEN INVOLVED IN FISH MOINITORING IN LAKE HELEN AND TRIBUTARIES.

If you come across tags on the fish could you please record or bring TAG to the Lands/Environment office.

Thank you, Tom Borg, Environmental Monitor

OW/ODSP

OW/ODSP cheque pickup is on Friday February 1st, 2019

William Legarde Ontario Works Administrator

HOME BINGO WINNER

Week 18 RRIB Youth Travel Group home bingo winner is: Barbara Ruth in 60 numbers winning \$215.00

Thank you for your continued support. Week 19 Home bingo cards will be available tomorrow.



MiNi Stick League Schedule

Wednesday Feb 6@ 4pM Wednesday Feb 20 @ 4pM

FINAL TOURNEY - MARCH 17 @ 10am

Nipigon Multi-Purpose Room @ Nipigon Arena

DILICO PRIMARY CARE TRAVELLING TEAM

The Primary Care Travelling Team provides culturally appropriate primary care through an interdisciplinary team of Nurse Practitioners and allied healthcare professionals who coordinate quality care for First Nations Members.

Red Rock Indian Band Primary Care Clinic Day:

WEDNESDAY, FEBRUARY 20, 2019

RRIB BAND OFFICE

To make an appointment contact Aimee Richardson, 807-887-2510 Or the PCTT Administrative Assistant (Jaimie) at 855-623-8511 ext: 5249

CATERER NEEDED

Date: February 12th & 13th for 8 people. All beverages and utensils to be provided. **Please submit by Feb 1, 2019 at Noon.**

Please submit bids to Priscilla Atkinson at the band office.



Happy Belated 6th Birthday David Chisholm January 24 Love Mom, Kyra, Kiersten, Jacob, Caleb, Gramma Gampoose And the rest of the family Xoxoxoxoxoxoxoxoxoxoxoxoxoxoxo

Happy Birthday Ryan Robert February 3 Love Mom, Dad, Sebastien, Julien, Tristen, Chloe and the rest of the family Xoxoxoxoxoxoxoxoxoxoxoxoxoxoxo

PA Day Activities

Friday, Feb 1st, 2019

MOVIE AT 11 AM

Activities starting at 12pm Resource Centre

Lunch and snacks will be provided Everyone is welcome to join us!

Historical Research Assistant – One Year Contract

<u>Reports To</u>

Chief and Council

Job Summary

The Historical Research Assistant, under the direction of the Chief and Council, will primarily be responsible for collecting and cataloging all documents regarding the history of the Red Rock Indian Band. This position will also be responsible for providing relevant information to an outside consultant researching the history of the Red Rock Indian Band in preparation for the negotiation process surrounding the Annuity Case. This role will also accurately file and retrieve technical documentation in an alphanumeric system.

Job Duties

- Review and Organize existing Archival information relating to the Culture and History of the Red Rock Indian Band.
- Conduct research on the history of the Red Rock Indian Band following the guidance provided by an outside consultant.
- Review and Copy items on display at local museums that add to the history of the Red Rock Indian Band.
- Assist in the preparation of relevant content for publication or presentation that is concise and easy to understand
- Schedule interviews with Community Elders to document and strengthen the historical knowledge of the Red Rock Indian Band.
- Verify source data, facts, and statistics using applicable referencing standards
- Label, Digitally Archive, and Store Archival Data in a Central Location
- Manage archives and cataloguing systems to ensure appropriate storage and disposal

Job Requirements

- Ability to effectively communicate both verbally and in writing
- · Ability to work individually as well as part of a team
- Advanced writing skills, including proper spelling, grammar, and punctuation
- Demonstrated time management skills
- General understanding of computerized cataloging systems
- High flexibility with strong interpersonal skills that allow one to work effectively in a diverse
 environment
- High level of integrity and work ethic
- Strong writing, editing, and proofreading skills
- Ability to absorb new ideas and concepts quickly and to ensure they are clearly communicated to an audience

Work Conditions

- Interaction with Band Members, Key Stakeholders, Strategic Partners and the Public at Large.
- Operation of desktop computer and peripherals
- Attendance and participation in training
- Occasional Travel
- Flexible Hours

Job Posting

Red Rock Indian Band is looking to fill the position of Historical Research Assistant, who, under the direction of the Chief and Council, will primarily be responsible to review and organize existing Archival information relating to the Culture and History of the Red Rock Indian Band. This position will conduct research on the history of the Red Rock Indian Band following the guidance provided by an outside consultant. This role will also Review and Copy items on display at local museums that add to the history of the Red Rock Indian Band.. The Historical Research Assistant must possess the following:

- Ability to effectively communicate both verbally and in writing
- Ability to work individually as well as part of a team
- Advanced writing skills, including proper spelling, grammar, and punctuation

Red Rock Indian Band offers competitive compensation and career advancement opportunities.

Qualified applicants should contact: jobs@rrib.ca on or before 12:00 PM on 1 February 2019.

Since this position is engaged primarily in serving the interests of Aboriginal people, The Red Rock Indian Band shall give preference to Aboriginal people who possess the requisite skill sets and experience.

Community Asset Manager – Job Description

Title: Community Asset Manager

Reports to: Chief and Council

Summary

The Community Asset Manager directs operations of public works, housing, and community buildings. The Community Asset Manager coordinates the planning of construction projects located ensuring they are timely and up to standard. He/she will supervise the maintenance of all Community Assets including Houses, Office Buildings, Resource Centre, and Community Hall. This includes managing any services -- renovations, RRAP Applications, and housing inspections.

Job Duties

- Coordinate construction efforts to ensure building of houses is timely and up to standards.
- Plan long range schedule of major repairs on units, such as reroofing or painting exterior of dwellings.
- Study housing demands, occupancy and turnover rates, and accommodation requirements of applicants to recommend policy and physical requirement changes.
- Promote harmonious relations among housing project personnel, and persons of the community.
- Analyze and administer annual operating budgets for the various projects.
- Prepare conceptual program designs.
- Develop and implement strategies for private developer and non-profit organization participation in affordable housing programs.
- Coordinate proposals with federal agencies for plan approval or funding assistance.
- Write Requests for Proposals (RFPs), progress and informational reports.
- Prepare and conduct proposer orientation meetings, and make presentations to Chief and Council
- Serve as the department's point of contact and public relations person for all housing programs.
- Demonstrate continuous effort to improve operations, decrease turnaround times, streamline work processes, and work cooperatively and jointly to provide quality seamless customer service.
- Responsible for program development, monitoring, and control systems.
- Perform a broad range of supervisory responsibilities over others.
- Communicate orally with customers, clients or the public in face-to-face one-to-one settings, using a telephone, or in group settings.
- Comprehend and make inferences from written materials.
- Meet all annual reporting requirements and complete annual reports for AANDC.
- Form Committee comprised of membership to update and create a housing policy with input from the community.
- Manage the performance of Public Work Personnel

- Prepare weekly work plans for Public Work Department Personnel to ensure key task are completed.
- Ensure all outstanding deficiencies listed on the Asset Conditioning Report are brought up the established standard.
- Monitor Road Conditions on reserve and dispatch Winter Maintenance Team according to the standards established by Chief and Council
- Develop and Assign Work Orders to the Asset Maintenance team to ensure minor repairs are addressed quickly.

Requirements

- Previous Experience in Public Works Considered an asset.
- Knowledge of Construction Techniques and Standards considered an asset
- Knowledgeable about low income housing programs and associated funding sources
- Strong public speaking techniques.
- Produce written documents with clearly organized thoughts using proper sentence construction, punctuation and grammar.
- Enter data or information into a terminal, PC, or other keyboard device.
- Experience working with a variety of standard office equipment requiring continuous or repetitive arm-hand movements.
- Work cooperatively with other employees, private developers, consultants, Council, and the public.
- Strong Leadership and Management Skills Required
- Possess valid G driver's license.
- Able to quickly analyze issues and determine best course of action using available resources.
- Sound judgment to escalate issues to Chief and Council when necessary.
- Excellent written, oral, and telephone communication skills.
- Knowledge of computer workstation setup.
- Exceptional multi-tasking abilities and prioritization skills.
- Ability To operate Heavy Machinery Considered an Asset.

Work Conditions

- May require the use of personal or Red Rock Indian Band vehicles on company business.
- Individuals must be physically capable of operating the vehicles safely, possess a valid driver's license and have an acceptable driving record.
- Some travel may be required.
- Manual dexterity required to use desktop computer and peripherals.
- Ability to physically inspect equipment.
- Able to lift at least 50 lbs.
- Ability to Work Flexible Hours
- Overtime may be required to meet deadlines.

This job posting will close on 1 February 2019 at 12:00 PM For More Information or to Submit a Resume: jobs@rrib.ca

Carpentry Lead Hand

<u>Reports To</u>

Community Asset Manager

Job Summary

The Carpentry Lead Hand, under the direction of the Community Asset Manager, will primarily be responsible for completing small scale construction projects in assets owned by the Red Rock Indian Band. This position will be responsible for ensuring all work orders are completed in a timely manner and provide direct oversight to any additional staff brought in to assist in the completion of construction projects. The Carpentry Lead Hand will also be responsible for the oversight of multiple simultaneous construction projects during the peak construction season.

Competencies

- Attention to Detail
- Commitment to Health and Safety
- Cooperation
- Economical
- Ownership
- Problem Solving
- Teamwork
- Time Management

Job Duties

- Perform demolition work and salvage useful materials
- Grind, scrape, sand, or polish surfaces using abrasive tools or machines
- Adhere to established safe working procedures and wear the proper safety equipment at all times
- Ensure high standards of workmanship and efficiency
- Adhere to company policies and standards for cost control, waste reduction, quality, safety, and complete and on-time delivery
- Ensure compliance with licensing laws, health and safety, and other statutory requirements
- Ensure accurate and timely project close date; help supervisors to adjust working schedules to ensure deadlines are met
- Aid in residential construction sites to ensure compliance with design, project specifications, regulations, and safety codes
- Inform supervisor of the need to order materials as required
- Assist in the resolution of design issues, change requests, material defects, and equipment problems
- Assist with jobsite administration duties, such as timesheet completion, and any daily logs that need to be maintained
- Perform daily maintenance and safety checks on all equipment and tools
- Maintain inspection records and complete inspection reports
- Bolt, screw, clip, weld, solder, or otherwise fasten parts and components together using hand and power tools and equipment

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- Erect and disassemble scaffolding, shoring, braces, traffic barricades, ramps, and other temporary structures
- Cut, drill, sand, or plane materials for snug fit
- Dig ditches or trenches, backfill excavations, and compact and level earth to grade specifications, using appropriate tools
- Load, unload, and identify building materials, machinery, and tools, and distribute them to the appropriate locations, according to project plans and supervisors' specifications
- Lubricate, clean, maintain, and repair machinery, equipment, and tools
- Maintain a clean working area free from dirt and debris between tasks and at end of day
- Perform various forms of labour to assist in the successful completion of construction projects from start to finish

Job Requirements

- High school diploma, GED, or equivalent
- Certified Carpentry experience highly valued.
- Knowledge of appropriate materials, methods, and tools required in various construction processes
- Knowledge of construction equipment safety
- Ability to effectively communicate both verbally and in writing
- Ability to read blueprints, schematics, field drawings, and plans
- Ability to respond quickly in a dynamic and changing environment
- Ability to lift heavy objects, walk, and stand for long periods of time
- Ability to perform strenuous physical labour
- Ability to stand for extended periods of time
- Ability to work in a hot and humid environment
- Ability to work individually as well as part of a team

Work Conditions

- Exposure to hazards associated with the industry/trade
- Extended periods of standing, and other physically demanding conditions
- Hazards associated with conducting work outdoors
- High noise levels
- Lifting, moving, or manipulating objects up to 70 kilograms
- Occasional travel
- Operation and use of necessary tools, machinery, or equipment
- Regular exposure to conditions including heat, humidity, and dust
- Repetitive work
- Use of required personal protective equipment

Since this position is engaged primarily in serving the interests of Aboriginal people, The Red Rock Indian Band shall give preference to Aboriginal people who possess the requisite skill sets and experience.

This job posting will close on 1 February 2019 at 12:00 PM For More Information or to Submit a Resume: jobs@rrib.ca

Survey Interviewer

Deadline Date: February 8, 2019

Up to \$1,040 contract for Red Rock Indian Band Survey Interviewer, to assist up to 52 First Nation Citizens starting by early February 2019 until March 31, 2019 with extension opportunities.

Under the direction of the Executive Director, the incumbent will provide operational support to the organization. Each Survey Interviewer will be responsible for participating in the full day training provided on specific survey instruments and processes and then recruiting, scheduling and conducting interviews with First Nation Citizens of the working age population (age 15 and up) in the community. The survey focuses on current and previous employment situations, education, and skills levels of community members. Interviews will be conducted either in-person or by telephone, with accessible online tools.

Specific Skills:

- Follow computer-assisted interview modules and/or paper-copy interview guides
- Establish contact with potential respondents for interview by telephone or in person
- Set up appointments with potential respondents to conduct the interview
- Conduct interviews following the outline of the questionnaire either in person or by telephone
- Record answers on paper or enter directly into a computer database
- Compile the interview data and other data into reports and lists
- Check information collected for completeness and accuracy
- Code information collected and enter data into databases

Personal Suitability:

- Effective interpersonal skills
- Good oral communication
- Well-organized skills
- Accurate and attention detail
- Discretion and emphasis on protection of confidently of information

Qualifications:

Ontario Secondary School Diploma required. Experience in service delivery of labour market programs, surveys and working with a database. Excellent interpersonal skills; a strong working knowledge of Microsoft Office; previous experience in working with First Nation Citizens; Valid Class G Driver's Licence and willingness for some travel preferred. Please note that a pre-condition of employment also requires, a criminal record check with satisfactory results.

Interested candidates are invited to submit a cover letter (including a salary range), resume and the names of three references by Friday, February 8, 2019 at 12:00pm via email to: joanna.decicco@rrib.ca or in person at the Band Office Social Services Department.

Since this position is engaged primarily in serving the interests of Aboriginal people, The Red Rock Indian Band shall give preference to Aboriginal people who possess the requisite skill sets and experience.

Interested in Traditional Healing Services?

Upcoming Cultural programs for February 2019:

- Fri, Feb. 1st:Cedar tea teachings with Susan Kwisses.6-7:30pm Resource Centre. All
ages. Everyone welcome!
- Tues, Feb. 12th:Parents n' Babes Program- Traditional teachings/medicine with Marilyn
Netemegesic. 10am-12pm Community Hall
- Wed, Feb. 13th: Parents n' Babes Program- Pow-wow teachings with Ron Kanutski. 4pm-6pm Resource Centre
- **Thurs, Feb. 14th**: **Parents n' Babes Program** *Strawberry ceremony to honour MMIW with Marilyn Netemegesic *Allergy alert 1pm-3pm Community Hall
- Fri, Feb. 15th:Traditional teachings/tea with Susan Kwisses. 6pm-7:30pm Resource
Centre. All ages. Everyone Welcome!
- **Thurs, Feb. 21st**:Traditional teachings -Spirit Naming with Tony DePerry.4pm-6pm Resource Centre.All ages.Everyone Welcomed!
- Fri, Feb 22nd:Parents n' Babes Program- Traditional teachings with Tony DePerry.
10am-12pm Community Hall
- Tues, Feb. 26th:Parents n' Babes Program- Traditional teachings with Ron Kanutski.11am-1pm Resource Centre

Traditional healing/counselling program involves a variety of approaches to one's healing path which can include spiritual ceremonies, naming ceremonies, sweat lodge teachings, traditional medicine teachings, prayers, dialogue and more.

Contact Candace Tuck, Mental Health Crisis Coordinator at the Band office 807-887-2510 ext. 279 to connect you and your family with culturally appropriate approaches to meet your mental health counselling needs. Registration is required; may call before event or register upon arrival. Traditional healing programs are covered by Non-Insured Health Benefits (NIHB). The following information is required: full name, DOB, address, and identification # (status).

Come join us on Mon, Jan 28th for lunch (12pm) and/or dinner (5pm) to meet the traditional healers providing this service, to learn more about the program and to provide your thoughts and feedback!

*Program is subject to change. Check out the weekly newsletter for more information.

Kinna-aweya Legal Clinic INTAKE & ASSISTANCE

Monday, February 4, 2019 RED ROCK INDIAN BAND OFFICE 9:30 a.m. to 4:00 p.m.

Do you need help getting a birth certificate? Have you been suspended or denied Ontario Works/ODSP? Are you losing money because of an overpayment? Are you going through an ODSP medical review? Have you been denied/not receiving government benefits that you are entitled to? Do you help with a Criminal Injuries Compensation Claim? Do you need assistance with EI, ODSP, OW, CPP, GIS, or OAS? Are you facing eviction? Do you need a notary?

If you are facing any of the above or need general legal advice, please attend!

(Please note: We do NOT provide criminal, property or family law services)

Toll free 1-888-373-3309

PLUG INTO NATURE

Anishinabek Nation Family Cultural Retreat

February 15 – 19, 2019

Northern Edge Algonquin, South River, ON

Family Sponsorship Includes: Mileage, Meals and Accommodations for families with children ages 10 – 17 years.

Youth 18 – 25 Years Sponsorship includes:

Mileage, meals and accommodation provided.

Activities include: snowshoeing, kicksledding, cultural crafts, Bear Feast, fire teachings, entertainment, skating, winter sports and indoor family focussed games.

> Space is LIMITED per family. Register early by January 31, 2019

For more information and for the registration package please send an email to: <u>Sara.blackwell@anishinabek.ca</u> or call 705-497-917 ext. 2266

Story sharing and traditional teachings:

Cedar tea and medicines

Fri, Feb 1st, 2019 Doors open at 6pm Resource Centre Teaching begins 6:30pm with Susan Kwisses

Everyone is welcome to join us and learn more about our traditional medicines and share stories.

Ladies please wear your skirts. There will also be extra skirts to wear if you don't have one. Snacks will be available. May call the band office to register beforehand or upon arrival.

Information required: full name, DOB, address and identification (status) #

For further information or to register please contact:

Candace Tuck Mental Health Crisis

Coordinator 887-2510 ext. 279 candace.tuck@rrib.ca