



**RED ROCK
INDIAN BAND**
Strength. Tradition. Empowerment.

LAKE HELEN NEWSLETTER DECEMBER 7, 2017

GENERAL BAND MEETING

FEBRUARY 6, 2017

Resource Centre - 7:00 PM

NATIVE LANGUAGE

December 12th & 19th

Board Room - **6:05 pm**

School Christmas Concert

George O'Neill

December 19th

6 pm

School Christmas Concert

St Edward School

December 20th

6 pm

ONTARIO WORKS

January 2018 Cheque Pickup

Please have all your info in by 15-December-2017.

January 2018 cheques can be picked up on 22-December-2017

and will be post dated/cash-able on the 29-December-2017

FREE PUBLIC SKATING

Nipigon Arena

Saturdays from 7-8

Sponsored by RRIB
Open to everybody



CRASHY-MORNING.COM

Hello Everybody,

For the months of November & December we have decided that we are going to start a non-perishable food box to donate. Please try and bring 1 or more non-perishable food items to ALL community events during these months to be donated for the Christmas Holidays. Anything is appreciated, but it is not mandatory.

We look forward to seeing some community support!

Thanks,
Service Providers



Nipigon
DENTAL

Dr. Derval Clarke

Hours

Mon - 9am - 5pm
Tue - 9am - 5pm
Wed - 9am - 5pm
Thurs - 9am - 7pm
Fri. - 9am - 5pm

- Quality dental care in a relaxed and comfortable atmosphere
- Conveniently located in Nipigon
- Same day appointments available
- Dental emergencies welcomed
- All insurances and plans accepted

Ph. 807.887.1414

fx. 807.887.1441

177 Railway St Nipigon



CHN – CAT ZECHNER

Monday – at Nipigon Dilico Office
Tuesday to Thursday – at RRIB Clinic
9 am to 4 pm

Please call for appointments when needed

NOTE: Cat will be away December 22, 2017 – Jan 1, 2018

*Happy Birthday
Uncle Eddie Shack
December 7.*



*Love from Marge, Paul and the rest of the
family*

Xoxoxoxoxoxoxoxo

GOOD FOOD BOX

Orders due:

THURSDAY, December 7th, 2017

Pick up:

THURSDAY, December 14th, 2017

The Good Food Box





Pow Wow



When: Sunday, December 10, 2017

Where: Lake Helen Resource Centre

Time: Doors Open @ 5:30pm

Early Birds @ 6:30pm

Regular Games @ 7:00pm

Regular Jackpot 54#s or less \$500.00

Super Jackpot 57#s or less \$1000.00



COMMUNICABLE DISEASES/INFLUENZA/PANDEMIC POSTER CONTEST

**Open to Red Rock Indian Band and Lake Helen Community
High School students**

1st Place - \$100.00

2nd Place - \$75.00

3rd Place - \$50.00

**Winners will be announced at the Red Rock Indian Band Community
Christmas party on Saturday, December 16, 2016
at the Royal Canadian Legion.**

The theme for this contest is:

Preventing the Spread of Communicable Diseases.

**Vaccinations, hand hygiene, cough etiquette, personal protective
equipment, etc. could be the topic of your poster
or any combination.**

Posters are to be on 8" x 11" paper.

Entries are due December 14th at 4:00 pm.

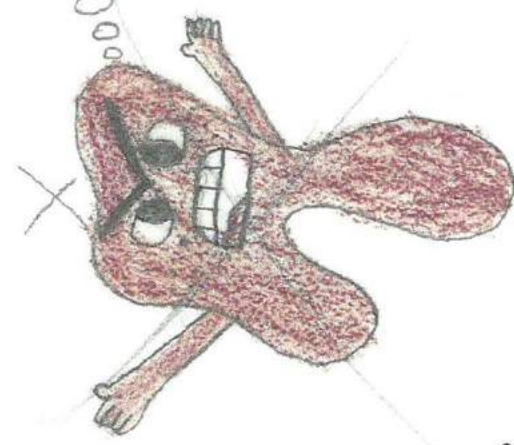
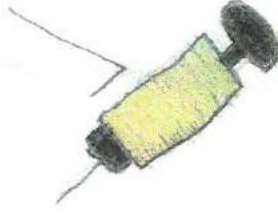
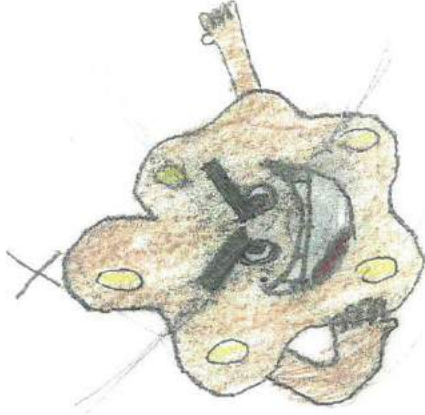
**For more information please contact Marjorie Robert – Emergency
Preparedness Coordinator**

At the band office 887-2510 ext. 234 or email at

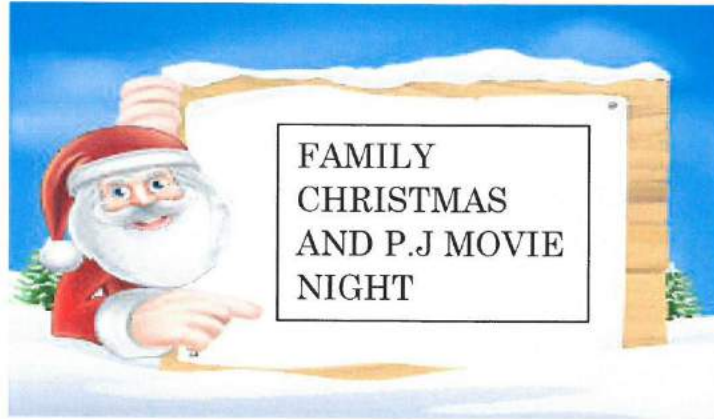
Marjorie.Robert@rrib.ca



Don't let these evil germs infect you... Get your flu shot.



Communicable Disease Poster
Contest March 2017 : TrinityTuck age 11



***FAMILY CHRISTMAS AND PAJAMAS
MOVIE NIGHT***

WED DECEMBER 13, 2017

6PM AT RC

SNACKS

DRINKS

POPCORN

****BRING A COMFY CUBBY/PILLOW TO
RELAX ON THE MATS AND ENJOY THE
MOVIE****



ADULT MEAT CHIP



December 14, 2017

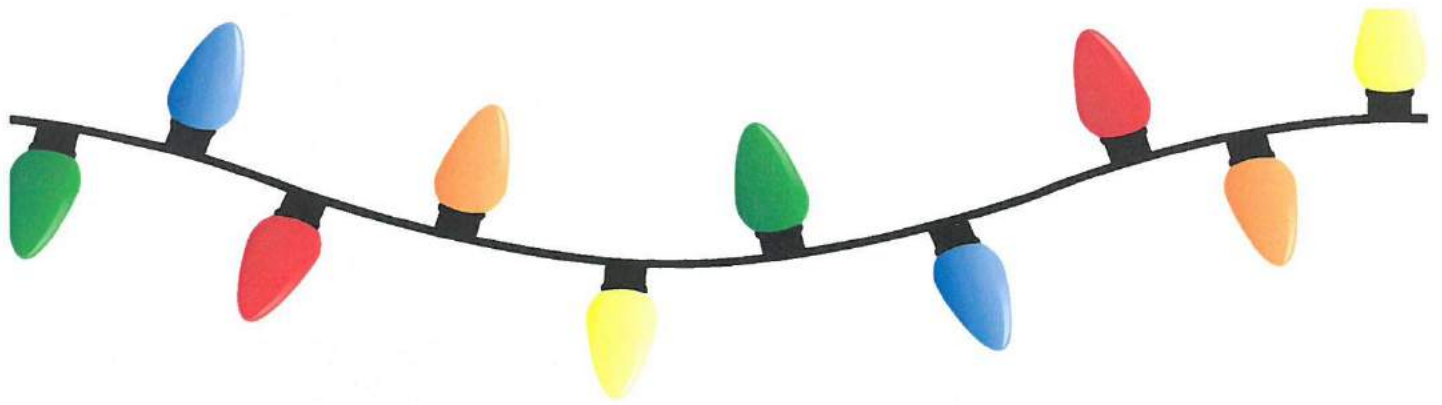
Resource Centre

7pm

\$5.00 for 9 cards and all money collected will go into the jackpot.

Jolene and Tina





Red Rock Indian Band
Community Christmas Party
Saturday, December 16

*1 pm - Santa will be handing out gifts
to those who signed up*

2 pm - Dinner will begin





Memorial Tree Xmas Ball Decoration Night.

We will be decorating Memorial Christmas Balls for our loved one who have passed on. These balls will be placed on the Memorial Christmas tree on the night of the Memorial Tree Lighting on Christmas Eve.

Everyone Welcome.

Monday December 18, 2017

6pm

Resource Centre

For information call Jolene, Tina at Band Office.



RRIB Christmas Caroling

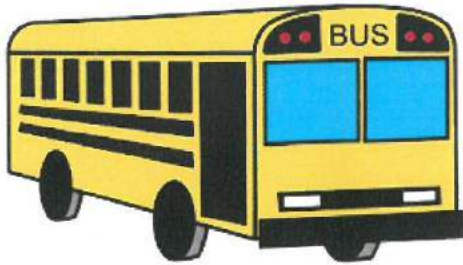
Everyone welcome to come out and join us in walking the big loop (new side/old side) around the Rez and sing some Christmas songs.

Meet at RC for 6pm - DEC 21, 2017

We will enjoy hot chocolate and snacks afterwards at RC.



Jolene, Tina, Chey



Christmas Shopping

If ANYONE is interested in taking a bus up for Christmas Shopping or Groceries, we will be renting a bus to go to Thunder Bay on Sunday December 17, 2017.

The Bus would leave the Band Office by 9am and be arriving back at the Band Office by 4:30pm.

Any Youth under age of 16 must be accompanied by an Adult.

SIGN UP IS A MUST AS WE WILL NEED A MINIMUM OF AT LEAST 5 PEOPLE TO HAVE THE BUS GO.

The Shopping stops will be

- Intercity Mall*
- Value Village*
- Walmart*

Call and Sign up by December 14, 2017 12 pm at the Band Office with Jolene or Tina.

December

2017

Parents & Babes Calendar



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p>Parents & Babes will be starting attendance draw at the end of each month! Your name gets entered in each time you come out to a program! 😊 Come out and show your support for our ECD program for a chance to win each month!!</p>					1 Holiday Train in Nipigon!!	2
3	4	P&B 1p.m.	P&B 1p.m. Xmas Chalkboard count down	P&B 1p.m.	8	9
10	11	P&B 1p.m. Dear Santa!	P&B 1p.m. Xmas Keepsakes!	14	P&B 11a.m. Xmas Keepsakes!	16 Community Christmas Party @ Legion!!
17	P&B 11a.m. Xmas Cookies!	P&B 1p.m. Xmas Movie Day!	P&B 1p.m. Gingerbread	21 Christmas Party!! @ 5p.m.	22 Attendance Draw! 11a.m.	23
24	25 MERRY	26 CHRISTMAS &	27 HAPPY NEW	28 YEAR!!	29	30
	Merry Christmas!!	Boxing Day				
31						

December

2017

LAKE HELEN SERVICE PROVIDERS CALENDAR



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
MERRY	CHRISTMAS	AND ALL	BEST IN	NEW	1	2
		THE	THE	YEAR		
3	4	5	6	7	8	9
	Full Moon Ceremony 6pm		Band Meeting		Elders Christmas Dinner 6pm	
10	11	12	13	14	15	16
		Native Language Band Office 6pm	Family Christmas Movie Night 6pm	Good Food Box Pick Up Adult Chip Bingo 7pm		Community Christmas Party Legion
17	18	19	20	21	22	23
	Memorial Christmas Tree Craft 6pm	Native Language Band Office 6pm		Christmas Caroling 6pm		
24	25	26	27	28	29	30
31						

BRAVES HOCKEY LOONIE AUCTION

**December 10th at the
Nipigon Curling Club**

**Doors open @ 3:30pm
Auction begins @ 4:00pm**

**TACO IN A BAG
WATER/POP/CHIPS
BAKED GOODS**

**Canteen will
be open!!**



LAKE HELEN GAS & VARIETY
Invites You to Enter Our

DECEMBER IN STORE GIVE AWAY

December 31st is draw date at
6:00 p.m.

Write your name and phone number on the back
Of your gas slip and drop it in the entry box!

Good Luck to all!

Prize Includes:

\$80.00 gift card for dinner & a movie

2 mugs with Hot Chocolate

2 boxes of popcorn

2 – 3 movie DVD's

\$75.00 gift card from Lake Helen Gas & Variety for gas.





IBEW Thunder Bay Local 402

ELECTRICIAN APPRENTICESHIP

12 POSITIONS

THIS IS AN OPEN CALL FOR QUALIFIED SUPERCOM COMMUNITY MEMBERS TO BECOME AN ELECTRICAL APPRENTICE

Minimum Grade 12 with Grade 12 Math required

APPLICATION DEADLINE IS DEC.15TH 12 P.M.

SuperCom Industries is accepting applications on behalf of IBEW LOCAL 402 THUNDER BAY for the above opportunity from interested qualified community members of the following communities.

Michipicoten First Nation, Pic Mobert First Nation, Pic River First Nation, Pays Plat First Nation, Red Rock Indian Band, Fort William First Nation

AN IBEW ADMINISTERED PRE-MATHEMATICS EXAM IS REQUIRED BY ALL QUALIFIED APPLICANTS

For more information please contact your training advisor today!

Michipicoten First Nation: Christine Lewis
Red Rock Indian Band: Shannon Michelle Ruth
Pic Mobert First Nation: Wayne Sabourin

Pays Plat First Nation: Samantha Fugere
Pic River First Nation: Randal Courchene
Fort William First Nation: Courtney Charlie



TUTORS REQUIRED FOR ALL SUPERCOM COMMUNITIES

Tutors will need to be available as required based on a case by case basis determined during the East West Tie Training Plan assessment process.

Deadline to apply is Dec 8th 12 pm

Please apply with a cover letter and resume through each individual SuperCom community Training Advisor.

Michipicoten: Christine Lewis
Pic Mobert: Wayne Sabourin
Pic River: Randal Courchene
Pays Plat: Samantha Fugere
Red Rock Indian Band: Shannon Michelle Ruth
Fort William First Nation: Courtney Charlie

Youth Board Representative Posting

If you are within the ages of 18-29 and interested in learning about community First Nations governance, you will be pleased to know that the Governance Development Network is seeking one Aboriginal Youth from Ontario to be a representative on our board. As a Youth Board Representative, you will benefit from the relationship and networking opportunities which will be presented.

The successful candidate will sit with an experienced board of directors, a chief and an elder. As the youth member you will provide insight as to how to approach a more youthful audience.

This role requires that you are committed to attending and participating in all Governance Development Network meetings. These meeting occur face-to-face and teleconference. Your contribution and participation in providing input will be highly valued. It is also very important if you are employed that your employer is in support of your commitments as a Youth Representative which will include some travel and participation.

If this sounds like you, please submit a Letter of Interest explaining the following questions:

- What community are you from?
- Why are you interested?
- What you feel you could contribute to the board?

The deadline for submission will be at 4pm on Friday, December 15th, 2017.

Please address your letter to Mathew Lane, Executive Director and send it by fax 807-286-7765 or email mlane@governancedevelopment.org.

If you have any further questions, please feel free to contact me.

Sincerely,

Mathew Lane, Executive Director Governance Development Network

CLOSED TRAFFIC

The highway at the bridge is scheduled to close traffic on the night of December 13th, 2017

The closure will be performed at night and will not exceed 30 minutes per closure.

Additional information will be provided as we approach the closure.

ROAD CLEARANCE

Please remove any/all hockey equipment from the road during plowing. The band will not be responsible for any damaged equipment.

Please no parking on the streets during plowing season.

CONSOLIDATED FINANCIAL STATEMENTS

The Consolidated financial statements are ready for review. If you would like a copy stop by the band office and pick one up. You can also have one emailed to you, just give Ivy a call. They are available on the website at www.rrib.ca

COMMUNITY VALUES MAPPING FOR FOREST MANAGEMENT PLANNING

RRIB Lands and Resources Department is in the process of updating our Community Values Map for use in forest management planning. We will be hosting an event in **January 2018** for community members to come out and learn how we utilize our Community Values Map in working with MNRF and Forest Management Companies to generate discussion around how we can protect community values on the Land/Waters during forestry related activities, and to have your values added to our existing database/map.

The focus of this session will be the **Lakehead Forest Management Unit**, however values located on other forest management units can also be recorded. Further Details on this event coming soon! If anyone has questions or would like additional information, please contact Terry Bouchard or Alyssa Ray at the Band Office.



ENVIRONMENTAL MONITOR

The Red Rock Indian Band is accepting applications for the position of Environmental Monitor. This position will fall under the direction of the Chief and Council, and **training will be provided**. The Environmental Monitor will primarily be responsible for successfully completing the selected training program and conducting baseline data collection for the Red Rock Indian Band. The Environmental Monitor will also be responsible for developing a 3-year monitoring plan based on the RRIB *Watershed Management and Climate Change Adaptation Plan* and engaging with the RRIB community about monitoring needs.

- Experience working in Environmental sector or Natural Resource Development considered an asset.
- Will provide training to the proper applicant.
- Certifications or Licenses appropriate to the environment and natural resources industry, or project management.

Qualified applicants should contact Stephen Price, at (807)887-2510 Ext.230 for a full job description.

Resumes and Cover Letters may be submitted to jobs@rrib.ca and will accepted until **12:00 PM December 8th, 2017**.

Red Rock Indian Band is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Red Rock Indian Band will make accommodations available to applicants with disabilities upon request during the recruitment process.

Since this position is engaged primarily in serving the interests of Aboriginal people, The Red Rock Indian Band shall give preference to Aboriginal people who possess the requisite skill sets and experience.



SUPERCOM INDUSTRIES

NOTICE OF CAREER OPPORTUNITY

Business Project Manager

Supercom Industries (GP) Corp. is the general partner for Supercom Industries LP, a partnership of Michipicoten First Nation, Netamisakomik Anishnabek (Pic Mobert), Biigtigong Nishnaabeg (Pic River), Pays Plat First Nation, Red Rock Indian Band and Fort William First Nation. Supercom was formed by our First Nations to deliver employment, training and business opportunities related to the \$700+ million East West Tie transmission development that will commence construction in 2018 across our collective traditional territories and reserve lands.

Supercom is currently seeking a Business Project Manager to coordinate and manage our various business services and contracts including:

- Developing, concluding, implementing and/or managing numerous major business contracts and relationships with a wide range of private sector partners to execute some \$100+ million in subcontracts in disciplines ranging from clearing and access road development, worker camps, environmental and engineering services, construction mats, among others;
- Identifying and engaging smaller businesses and entrepreneurs from the Supercom communities to raise awareness of business and contracting opportunities, and to support these individuals and companies to pursue, negotiate and contract or supply and service contracts with our major subcontract partners;
- Coordinating efforts with the Coordinator of Employment & Training Programs and related staff.

BIIGITIGONG ANISHINABEK *FORT WILLIAM FIRST NATION*MICHIPICOTEN FIRST NATION*
PAYS PLAT FIRST NATION*PIC MOBERT FIRST NATION*RED ROCK INDIAN BAND



Applicants must have the following qualifications:

Qualifications and Experience:

- Post-secondary education in business, management, public administration and finance or an equivalent of education and experience;
- At least 5 years of business and management experience;
- Ability to multi-task and handle a variety of constantly changing demands and pressures while continuing to advance on the strategic direction of the organization and our communities;
- Excellent computer skills including working knowledge of MS Office programs;
- Superior communication skills, both written and oral;
- Effective and proven project and program planning and management capabilities;
- Effective and proven negotiation skills;
- Exceptional public relations and conflict management skills;
- Valid drivers license and access to a reliable, personal vehicle;
- Ability to work effectively with varying personalities;
- Provide a current credit bureau report, CPIC and drug test, the results of which are satisfactory to the employer, in its sole discretion;
- Ability to work irregular and extended hours and to travel regularly
- A valid driver's license and access to a reliable vehicle.

This is a full-time, contract position that will be based in one of our communities and will demand a very high level of commitment. We are seeking a highly motivated and capable individual whose aspirations and accomplishments demonstrate a passion and unfettered commitment to achieving excellence in the economic development of First Nations and the development of Indigenous owned and co-owned enterprises.

Indigenous persons, especially qualified members of our partner First Nations are strongly encouraged to apply.

For the right candidate, we are offering a competitive compensation package including a competitive salary commensurate with your qualifications.

BHIGITIGONG ANISHINABEK *FORT WILLIAM FIRST NATION* MICHIPICOTEN FIRST NATION*
PAYS PLAT FIRST NATION* PIC MOBERT FIRST NATION* RED ROCK INDIAN BAND



Further information on our organization can be found at our website
www.supercomindustries.com

Deadline for applications is 4:00 p.m., Friday December 22nd, 2017.

For further information, and to submit your application, please contact:

Matthew Dupuis

Director, Supercom Industries Corp.

Email: Matthew.dupuis@rrib.ca

Tel: (807) 887-2510 ext. 236

Applications must include a current resume and a comprehensive forwarding letter which clearly explains how your qualifications meet the requirements of the position.

Applications should be clearly marked: Competition/ Business Project Manager

Incomplete or late applications will not be accepted.

BIIGITIGONG ANISHINABEK *FORT WILLIAM FIRST NATION*MICHIPICOTEN FIRST NATION*
PAYS PLAT FIRST NATION*PIC MOBERT FIRST NATION*RED ROCK INDIAN BAND



On November 7, 2017, Senator Peter Harder introduced proposed legislative changes to Bill S-3 in the Senate that would remove additional sex-based inequities that were not initially addressed. The key change will see the removal of the 1951 cut-off from the Indian Act with a delayed coming-into-force date to ensure proper consultations are completed. This amendment is supported by the Government of Canada and would effectively extend entitlement to Indian status, under subsection 6(1) of the Indian Act, to descendants of women who lost status due to marriage going back to 1869.

In the summer of 2017, Stewart Clatworthy was contracted by the Government of Canada to produce demographic estimates on the number of individuals that would become newly entitled to Indian registration based on various scenarios of amendments to the Indian registration provisions.

Consult his full report: <https://www.aadnc-aandc.gc.ca/eng/1510333667341/1510333753726>

**PLEASE PICK UP A COPY OF THE DRAFT HOUSING POLICY FOR
REVIEW.**

WE ARE ASKING FOR INPUT.

**JANUARY 10, 2017 WILL BE THE SECOND GENERAL BAND MEETING
FOR THIS POLICY.**